



**IACCM**

INTERNATIONAL ASSOCIATION OF  
CROSS-CULTURAL COMPETENCE  
AND MANAGEMENT



## **International Association of Cross-Cultural Competence and Management**

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*Network of researchers and practitioners interested in and  
concerned with cross-cultural subjects*

<https://www.wu.ac.at/iaccm/about-iaccm>

# **IACCM Council Members**



# Prof. Chiara Cannavale

## IACCM President



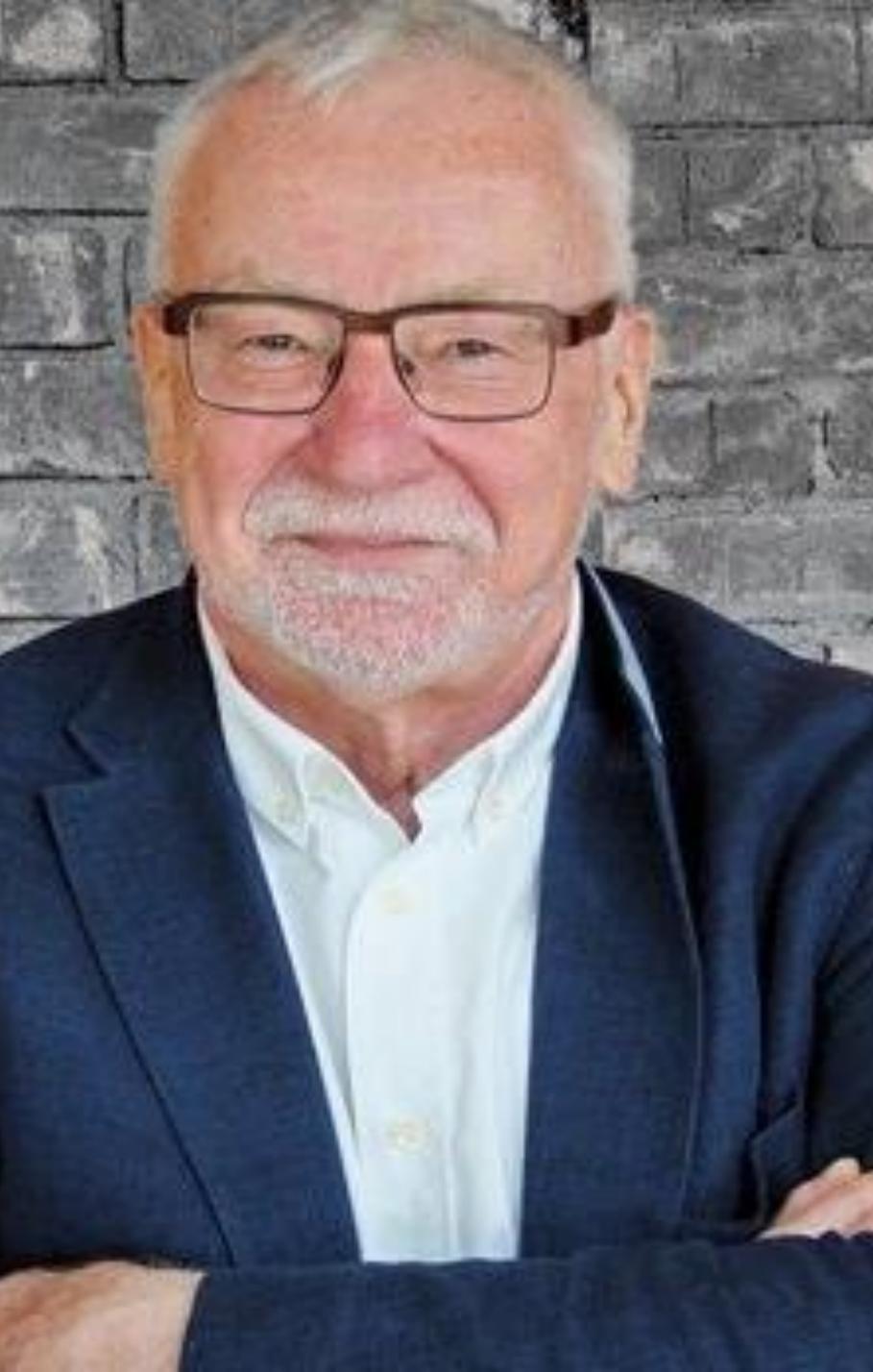
- Since 2018 IACCM President
- Chair of Cross-Cultural Management and International Management at the Università Parthenope, Naples (Italy)
- Scientific Responsible for the partner Parthenope within the INSAF-FEM (Erasmus Capacity Program)
- Visiting Professor in several universities
- **Research focus:** Cross Cultural Management, Internationalization of firms, Entrepreneurship, Leadership across cultures
- **Passion:** Intercultural dialogue
- **Contact:** chiara.cannavale@uniparthenope.it
- **Connect with Chiara:** [LinkedIn](#) | [Researchgate](#) | [Webpage](#)

# Prof. Yochanan Altman

## IACCM Vice President



- IACCM Vice President since 2018
- Affiliated with Haifa University, Israel; IPAG France; WU, Vienna
- Editor-in-Chief: [European Management Review](#)
- Founding Editor: [Journal of Management, Spirituality & Religion](#)
- **Research focus:** Management, Spirituality & Religion, Antisemitism at the workplace, Cross-Cultural Management (with emphasis on the 'other').
- **Contact:** [prof.altman@hotmail.com](mailto:prof.altman@hotmail.com)
- **Connect with Slawek:** [Webpage](#)



# Prof. dr Slawek Magala

## IACCM Vice President



- One of the founding fathers (with G. Fink & N. Holden)
- Erasmus University Rotterdam, The Netherlands (1985-2015)
- Visiting professor at Jagiellonian University, Cracow, Poland (2016-2018) and Warsaw University (since 2019)
- Editor-in-chief of Journal of Organizational Change Management (Emerald Publishers)
- Member: SIETAR Poland and of [SIETAR Europa](#)
- **Research focus:** Cross Cultural Management
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# Dr. Barbara Covarrubias Venegas

## IACCM General Secretary



- Since 2016 IACCM General Secretary
- Senior researcher and lecturer at different universities
- Visiting Professor at the University of Valencia/Spain
- 2011-2017 president of [SIETAR Austria](#), as well as communications director, board member and academic director of [SIETAR Europa](#)
- **Research focus:** Cross Cultural Management & Organizational Culture, Age Diversity, New Ways of Working, Flexible Organizations and Digital Leadership
- **Passion:** Dancing (and connecting it with my research)
- **Contact:** [bcovarrubiasvenegas@gmail.com](mailto:bcovarrubiasvenegas@gmail.com)
- **Connect with Barbara:** [LinkedIn](#) | [Researchgate](#) | [Webpage](#)





## Dr. Carolin Debray

### IACCM Treasurer



- Since 2017 IACCM Council Member
- Senior Teaching Fellow at the University of Warwick, Centre for Applied Linguistics
- **Research focus:** Intercultural Communication, Interpersonal Pragmatics, Workplace Discourse, Teamwork, Discrimination and Marginalisation at Work
- **Passion:** Research Impact, Activism, Languages and very long walks
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# Roger Matthew Bell

## IACCM Council member



- Profesor asociado ESADE, Universidad Ramon Llull, Barcelona 1999 – 2014, Departamento de Personas y Organización, retired 2014.
- Volunteer researcher, Oxfam Intermon, Barcelona (Departamento de Personas y Organización) 2014 to present
- **Research interests:** Cross Cultural Management & Organizational Culture, Age Diversity, NGOs and development, negotiation skills
- **Passion:** eclectic reading and music.
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# Prof. Marie-Therese Claes

## IACCM Council member



- Council member since 2020
- Professor at ICHEC Brussels Management School and Louvain School of Management (Catholic University of Louvain, Belgium)
- Visiting Professor In Europe, Asia and the USA.
- Professor Gender and Diversity at Vienna School of Economics since 2020
- **Research interests:** Cross Cultural Management, Gender and Diversity, Leadership
- **Contact:** mtclaes@gmail.com
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# Grant Douglas

## IACCM Council Member



- Since 2020 IACCM General Secretary
- Intercultural track coordinator and co-director ICIE IESEG School of Management Lille and Paris, France
- Vice-President SIETAR France and member of the SIETAR Europa communications committee
- **Research focus:** Cultural Intelligence, International Student Experience, Cross-Cultural Management & Diversity
- **Passion:** LOSC football club, music and my vegetable patch
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# Sina Grosskopf, M.Sc.

## IACCM Council Member



- Since 2020 IACCM Council Member
- Research Assistant/ PhD candidate and lecturer
- Chair of Intercultural Communication at the University of Passau/Germany
- **Research focus:** Cross Cultural Management, highly skilled migration, biculturality, migrant entrepreneurship, creativity and innovation, social capital and social science paradigms
- **Passion:** Family, friends, sports and the ocean
- **Contact:** [sina.grosskopf@uni-passau.de](mailto:sina.grosskopf@uni-passau.de)
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# Dr. Daniel Dauber

## IACCM Council Member



- Since 2010 IACCM Council Member
- Associate Professor at University of Warwick
- **Research focus:** Organisational change management, Organizational Culture, Intercultural Behaviour, Research methods
- **Passion:** Data analysis
- **Contact:** d.dauber@warwick.ac.uk
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# Dr. Christiane Erten

## IACCM Council Member



- Since 2017 IACCM Council Member
- Lecturer at different universities
- **Research focus:** Cross Cultural Management & Training; IHRM&IOB
- Since 2002 Managing Director of an Austrian SME ([www.akustikbuch.at](http://www.akustikbuch.at)) and partner of AT Consult ([www.atconsult.com](http://www.atconsult.com))
- **Passion:** Combine activities of different domains
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# Dr. Atila Karabag

## IACCM Council Member

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- Since 2020 New IACCM Council Member
- Researcher and since 210 lecturer at Georg Simon Ohm University Nürnberg
- 2016-2017 CFO of [Thesis](#) (an independent, widely recognized organization in Germany of PhD candidates, postdocs and researcher)
- **Research focus:** Cross Cultural Management, Organizational Culture & Learning, Knowledge Management, Innovation and Agile Organizations, Digitalization
- **Passion:** Dancing, theatre, politic
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# Dr. Fabrizio Maimone

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AND MANAGEMENT



- Since 2016 Member of the IACCM Council
- Since 2016 Editor in Chief of the [European Journal of Cross-Cultural Competence and Management](#)
- Lecturer at different universities
- Senior researcher at different institutions and member of international research groups
- Management consultant and trainer
- **Research focus:** Intercultural Management, Knowledge Management, Humanistic Management, New organizational forms, Post-bureaucratic organizations, Creativity and innovation, Organizational change
- **Passion:** Music, Science Fiction, Travelling, Sea, Pasta alla Norma
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# Prof. Bice Della Piana

## IACCM Council Member

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- Since 2020 IACCM Council Member
- Scientific Director of 3CLab – Cross Cultural Competence Learning & Education, Research Lab at Dep. Of Management & Innovation Systems (DISA-MIS), University of Salerno (Italy)
- Ass. Professor of Cross Cultural Management and Cross Cultural Competence and Erasmus Coordinator at DISA-MIS.
- Research Fellow at ICCM – Institute for Cross Cultural Management, Florida Institute of Technology (USA)
- Visiting Professor at different Universities across the world
- **Research focus:** Students' CQ. Development; Culture & Innovation Relationship Studies; Heterogeneity of Family Firms Across Cultures.
- **Passion:** Animals
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# Dr. Henriett Primecz

## IACCM board member



- Since 2018 IACCM board member
- Professor, Corvinus University of Budapest
- Regional Associate editor (Europe) of [International Journal of Cross Cultural Management](#)
- Editor-in-Chief of Vezetéstudomány | Budapest Management Review online [here](#).
- **Research focus:** Cross Cultural Management & Gender and Diversity
- **Passion:** contemporary theatre, travelling, languages
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# Dr. Senem Yazici

## IACCM Council Member



- Since 2020 IACCM Council Member
- Visiting Professor and Senior lecturer at different universities
- Regio Coordinator DigiPro (Interreg V-A-Program, European Union, Institute GEMIT)
- Senior Consultant and Project manager for strategic management and organizational development in a SAP Partner company
- **Research focus:** International Business and Information Technology (IT), Organizational Culture & Cross-cultural Management, Organizational Behavior & Change, New Work
- **Passion:** Family, Nature and Water sport, Cultures
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