## Central points for an appraisal review between supervisor and employee



|  | Looking back:<br>since the last appraisal review | Looking ahead:<br>short-term, long-term |
|--|--|---|
| Job performance                              |  |   |
| Personal issues:<br>Skills, resources        |  |   |
| Social issues:<br>Cooperation, communication |  |   |

## General issues, in conclusion:

Which issues from the job performance, personal, or social levels discussed above should definitely be implemented in your professional routine as target agreements (if appropriate)? Is continuing education or further training indicated (on the job, off the job)?