WIRTSCHAFTS UNIVERSITÄT WIEN VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS

Mitteilungsblatt der WU
(Wirtschaftsuniversität Wien)

Studienjahr: 2025/2026
Ausgabedatum: 23.09.2026
Stück: Nr. 52

275) Einladung zum öffentlichen Habilitationsvortrag und -kolloquium von Herrn Dr. Sebastian Kortmann

276) Bevollmächtigungen gemäß § 27 Universitätsgesetz 2002

277) Ausschreibung von Stellen für wissenschaftliches Personal

278) Ausschreibung von Stellen für allgemeines Personal

275) Einladung zum öffentlichen Habilitationsvortrag und -kolloquium von Herrn Dr. Sebastian Kortmann

Der öffentliche Habilitationsvortrag von Dr. Sebastian Kortmann mit dem Titel „Lifelong Learning and Executive Education in the Digital Age" findet in englischer Sprache am

Mittwoch, 21.10.2026, um 17.00 Uhr,
an der Wirtschaftsuniversität Wien, 1020 Wien, Welthandelsplatz 1,
im Gebäude AD, EG, Raum AD.0.122 (Sitzungssaal 2),

statt.

Das öffentliche Habilitationskolloquium wird im Anschluss an den Habilitationsvortrag abgehalten.

Hinweis: Informationen zur Verarbeitung Ihrer personenbezogenen Daten im Rahmen der Teilnahme an den Habilitationsverfahren finden Sie **hier.**

Mit besten Grüßen,
Univ.-Prof. Dr. Florian Benedikt Zapkau
(Vorsitzender)

276) Bevollmächtigungen gemäß § 27 Universitätsgesetz 2002

Folgende Projektleiter*innen werden gemäß § 27 Abs 2 Universitätsgesetz 2002 zum Abschluss der für die Vertragserfüllung erforderlichen Rechtsgeschäfte und zur Verfügung über die Geldmittel im Rahmen der Einnahmen aus diesem Vertrag sowie gemäß § 5 der Richtlinie des Rektorats für die Bevollmächtigung von Arbeitnehmer*innen der Wirtschaftsuniversität Wien (Abschluss von Werkverträgen, freien Dienstverträgen sowie Arbeitsverträgen entsprechend den näheren Bestimmungen der Richtlinie) bevollmächtigt:

Projekt	**Projektleiter*in**
Matching Grant K. Naumann-Woleske (WUST)	Dr. Karl Naumann-Woleske
Matching Grant Christian Wagner (WUST)	Univ.Prof. Dr. Christian Wagner
WU IRF Lucas Darius Konrad 26 (GB)	Lucas Darius Konrad M.Sc.
WU IRF Karoline Kurz 26 (GB)	Karoline Kurz LL.M.
WU IRF Mark Golboyz 26 (GB)	Mark Golboyz M.Sc.

Univ.Prof. Dr. Rupert Sausgruber, Rektor

277) Ausschreibung von Stellen für wissenschaftliches Personal

Allgemeine Informationen:

Diversität und Inklusion:
Die WU ist dem Prinzip der Chancengleichheit verpflichtet und setzt sich für Diversität und Inklusion ein. Da sich die Wirtschaftsuniversität Wien die Erhöhung des Frauenanteils beim wissenschaftlichen Personal zum Ziel gesetzt hat, werden qualifizierte Frauen ausdrücklich aufgefordert, sich zu bewerben. Bei gleicher Qualifikation werden Frauen vorrangig aufgenommen. Qualifizierte Personen mit Behinderung sind besonders eingeladen sich zu bewerben. Alle Bewerber*innen, die die gesetzlichen Aufnahmeerfordernisse erfüllen und den Anforderungen des Ausschreibungstextes entsprechen, sind zu Bewerbungsgesprächen einzuladen.

An der WU ist ein Arbeitskreis für Gleichbehandlungsfragen eingerichtet. Nähere Informationen finden Sie unter
https://www.wu.ac.at/universitaet/organisation/interessensvertretungen/equaltreatment/.

Reise- und Aufenthaltskosten:
Wir bitten Bewerber*innen um Verständnis dafür, dass Reise- und Aufenthaltskosten, die aus Anlass von Auswahl- und Aufnahmeverfahren entstehen, nicht von der Wirtschaftsuniversität Wien abgegolten werden können.

AUSGESCHRIEBENE STELLEN:
1) Research and Teaching Associate
You want to understand how things are connected and make a fundamental impact? We offer an environment where you can realize your full potential. At one of Europe's largest and most modern business and economics universities. On a campus where quality of work is also quality of life. We are looking for support at the

Institut für Retailing & Data Science
Part-time, 30 hours/week
Starting as soon as possible and ending after 6 years

The Institute for Retailing & Data Science (RDS) works at the intersection of quantitative marketing, machine learning, and causal inference. We study how digital markets work - from grocery retailing to music streaming. Through long-standing partnerships, we have access to large-scale, real-world datasets from major retailers and online platforms, including transaction-level retail data, streaming-data from the music industry, and data we collect ourselves at scale via APIs and automated data collection.

Our research combines modern data science methods - machine learning, deep learning, and causal ML - with state-of-the-art econometric approaches, such as quasi-experimental designs (e.g., modern difference-in-differences estimators), to answer questions that matter to managers, platforms, and policymakers. We publish in leading international journals, present at top conferences in marketing, economics, and machine learning, and actively share our findings with the broader public. In teaching, we prepare the next generation of marketing professionals to shape the digital transformation of the retail sector.

You will join a vibrant, internationally oriented team with a strong collaborative culture, close ties across WU, and an active international research network.

What to expect
- **Writing a dissertation (one third of your working hours):** You will develop your own research agenda within one of our active research streams, working with real market data from day one. Current research streams include:
    - **AI-generated content in markets for information goods:** Generative AI is rapidly transforming markets such as music streaming. Dissertation topics include detecting AI-generated content and streaming fraud, estimating the impact of AI content on demand, revenues, and creators, and evaluating policy interventions such as AI-content labels.
    - **Retail and platform analytics:** Demand modeling, shopping basket analysis, pricing and promotion analytics, personalized recommendations, and channel management; using transaction data from major retail partners.
    - **Causal inference and machine learning:** Estimating causal effects in large-scale market data, using approaches ranging from modern difference-in-differences designs to double/debiased machine learning and heterogeneous treatment effect

estimation - with applications to demand estimation, media exposure, pricing, and promotions.
    - **Bilateral AI - combining sub-symbolic and symbolic methods:** Integrating deep learning with symbolic reasoning and causal knowledge (causal representation learning) to build models that are both predictive and interpretable.
- **Data & infrastructure:** You will work with large, proprietary, real-world datasets (e.g., from major retailers and online platforms) and modern tooling for large-scale data processing.
- **Conferences & network:** You will present your work at leading international conferences and collaborate within our international academic network.
- **Teaching & co-supervision:** The regular teaching load is approx. one course per term; you will also co-supervise bachelor's and master's theses.
- **Organizational tasks:** As part of the team, you will support selected organizational tasks of the institute.

What you have to offer
We are looking for a candidate who meets the following criteria:

- You hold **a diploma or master's degree with strong academic performance** in business, economics, computer science, data science, statistics, or a related quantitative field that qualifies you for enrollment in a doctoral program at WU.
- You have **a strong quantitative mindset and genuine enthusiasm for empirical research** - you enjoy working with large-scale, real-world data and turning it into credible evidence.
- You are **proficient in at least one statistical programming language** (e.g., Python, or R) and eager to deepen your technical skills as part of your doctoral training.
- You are **interested in the methods we use** across the full research pipeline - automated data collection (e.g., web scraping, APIs), large-scale data processing (e.g., SQL databases), machine learning and deep learning (e.g., gradient boosting, PyTorch), and causal inference (e.g., quasi-experimental designs, double/debiased ML).
- **You bring experience in or curiosity about our substantive domains** (retailing and digital platforms), such as demand modeling, pricing and promotion analytics, recommender systems, channel management, or the economics of AI-generated content.
- You have an **excellent command of written and spoken English**; German language skills are an asset.
- Since the position includes teaching responsibilities, **prior teaching or instructional-support experience** (e.g., tutoring, grading, course assistance) is appreciated.
- You are prepared to use **multimedia teaching and learning formats**.

What we offer you

- **Six weeks of vacation/Extra vacation time**
- **Flexible working hours**
- **Training opportunities**
- **A wide range of benefits**, from an in-house medical officer to athletic activities and a meal allowance to a variety of employee discounts
- **Meaningful work** in an open-minded, inclusive, and family-friendly environment
- **A modern campus with spectacular architecture** in the heart of Vienna
- **Inspiring campus life** with over 2,400 employees in research, teaching, and administration and approximately 21,500 students
- **Excellent accessibility by public transportation**

Curious? Visit our website and find out more at www.wu.ac.at/benefits.

The minimum monthly gross salary amounts to €2,832.08 (14 times per year). This salary may be adjusted based on job-related prior work experience. In addition, we offer a wide range of attractive social benefits.

Do you want to join the WU team?
Then please submit your application by October 14, 2026 under www.wu.ac.at/jobs (ID 2910).
We are looking forward to hearing from you!

WU is committed to diversity and inclusion and actively encourages applications from people of all backgrounds. We particularly welcome applications from women. Not sure if your profile fully matches our requirements? Apply anyway! In case of equal qualification, female candidates will be given preference. Applicants with disabilities will be supported throughout each stage of the recruitment process. Candidates' qualifications will be assessed in the context of their academic age.

2) Drittmittelfinanzierte*r Wissenschafter*in (prae doc)
Sie möchten Zusammenhänge verstehen und Grundlegendes bewegen? Bei uns finden Sie das Umfeld, in dem Sie Ihr Potenzial entfalten können. An einer der größten und modernsten Wirtschaftsuniversitäten Europas. Auf einem Campus, an dem Arbeitsqualität auch Lebensqualität ist. Wir suchen Verstärkung am

Forschungsinstitut für Urban Management and Governance
Teilzeit, 30 Stunden/Woche
Ab 01.11.2026 befristet bis 31.10.2027

Sie möchten mit ihrer Tätigkeit einen Beitrag zur Bewältigung großer gesellschaftlicher Herausforderungen leisten und an spannenden, praxisnahen Forschungsprojekten mitarbeiten? Hier finden Sie das Umfeld, um diese Ziele zu verwirklichen und Ihr Profil weiterzuentwickeln.

Was Sie erwartet
- Mitarbeit an drittmittelfinanzierten Forschungsprojekten
- Mitwirkung an sonstigen Forschungs- und Lehrtätigkeiten des Instituts
- Mitarbeit an Organisations- und Verwaltungsaufgaben des Instituts
- Mitwirkung bei der Betreuung von Studierenden
- Selbständige Forschungs- und Publikationstätigkeit

Was Sie mitbringen
- **Studienabschluss:** Abgeschlossenes rechtswissenschaftliches Diplom- oder Masterstudium
- **Fachkenntnisse:** Sehr gute Kenntnisse im öffentlichen Recht, besonders in den Forschungsschwerpunkten des Instituts (zB Umwelt- und Klimaschutzrecht, Rechtsfragen von Raumplanung und Stadtentwicklung, Daseinsvorsorge, Governance, Law and Political Economy/Socioeconomics; Polarization and Democracy under Pressure)
- **Akademische Arbeit:** Erfahrung in der Durchführung von drittmittelfinanzierten Forschungsprojekten und/oder Erfahrungen im wissenschaftlichen Publizieren von Vorteil
- **Sprachkenntnisse:** Ausgezeichnete Deutsch- und Englischkenntnisse in Wort und Schrift
- **IT-Kenntnisse:** MS-Office und Erfahrung im Umgang mit juristischen Datenbanken
- **Soziale Kompetenz:** Teamfähigkeit, Flexibilität und hohe Selbstmotivation
- **Universitäre Lehre:** Erfahrungen im universitären Lehrbetrieb von Vorteil

Was wir Ihnen bieten
- **6 Wochen Urlaub/Erholungszeit**
- **Flexible Arbeitszeiten**
- **Vielfältiges Angebot an Weiterbildung**
- **Zahlreiche Benefits**, von Betriebsarzt über Sportangebote und Essenszuschuss bis hin zu vielfältigen Mitarbeitenden-Rabatten
- **Sinnstiftende Arbeit**, in einem weltoffenen, inklusiven und familienfreundlichen Arbeitsklima
- **Architektonisch herausragender, moderner Campus** mitten in Wien
- **Inspirierendes Campusleben** mit über 2.400 Mitarbeitenden in Forschung, Lehre und Verwaltung und rund 21.500 Studierenden
- **Sehr gute öffentliche Erreichbarkeit**

Neugierig geworden? Mehr darüber was die WU als Arbeitgeberin besonders macht, erfahren Sie unter www.wu.ac.at/benefits.

Das monatliche Mindestentgelt beträgt 2.832,08 Euro brutto. Tätigkeitsbezogene Vordienstzeiten können zu einem höheren Einstiegsgehalt führen. Darüber hinaus bieten wir eine Vielzahl an attraktiven Sozialleistungen an.

Wollen Sie Teil der WU werden?
Dann bewerben Sie sich bitte bis spätestens 14.10.2026 unter www.wu.ac.at/jobs (Kennzahl: 2911).
Wir freuen uns auf Sie!

Die WU schätzt Diversität und Inklusion und bemüht sich aktiv um ein vielfältiges wissenschaftliches Team. Wir laden insbesondere Frauen herzlich zur Bewerbung ein. Sie sind sich nicht sicher, ob Ihr Profil unseren Anforderungen entspricht? Bewerben Sie sich trotzdem! Frauen werden bei gleicher Qualifikation bevorzugt aufgenommen. Bewerber*innen mit Behinderungen werden in allen Phasen des Bewerbungsprozesses unterstützt. Die Qualifikationen der Bewerber*innen werden im Kontext des jeweiligen akademischen Werdegangs bewertet.

3) 2 Research and Teaching Associates
You want to understand how things are connected and make a fundamental impact? We offer an environment where you can realize your full potential. At one of Europe's largest and most modern business and economics universities. On a campus where quality of work is also quality of life. We are looking for support at the

Interdisciplinary Institute for Management and Organisational Behaviour
Part-time, 30 hours/week
Starting December 01, 2026, and ending after 6 years

The Interdisciplinary Institute for Management and Organisational Behaviour, as part of the Department of Management, is dedicated to studying human behaviour in organisations. You are interested in understanding how individuals can craft their jobs and make things happen in organisations, and/or how people can thrive and experience well-being at work, and pass on your findings to students in the classroom? You are also interested in understanding and helping organisations how to manage people in the context of emerging societal and technical developments, such as AI, changing workplace practices and preferences (e.g., WFH), political/economic uncertainty, and sustainability? This position opens doors to either an academic career or a later switch to a career in business.

What to expect
- **Research with Impact:** The Institute for Management and Organisational Behaviour focuses on timely issues related to positive behaviours in organisations. This means we examine how and when individuals will engage in positive behaviours and contribute to their organisation, as well as experience well-being and meaning in their work, particularly in the context of social and technological developments. You will make a valuable contribution to this research by supporting projects and academic publications.
- **Writing a dissertation:** You will conduct research within OB on a topic that is close to your heart, while spending a minimum of one third of your working time to writing your dissertation.
- **Working in a team:** At the Institute for Management and Organisational Behaviour, collaboration and mutual support are priorities. Together, we make a significant contribution to the advancement of our field.
- **Building a lasting network:** You will attend and co-organise international conferences and engage in dialogue with research partners and peers.
- **Teaching students:** You will plan and conduct courses in Organisational behaviour, for example in the existing SBWL programme of the institute (on the BSc level). You will also contribute to the administration of exams and evaluations.
- **Advising students:** You will be available to answer students' questions, provide feedback on seminar papers, and serve as a co-advisor for bachelor's theses.
- **Performing organisational tasks:** You will assist in the organisation of teaching, research and university life.

What you have to offer
- **Academic degree:** You hold a diploma/master's degree in Business Administration, Management, or a related subject area, with a focus on Organisational Behaviour, or in Work & Organisational Psychology, that qualifies you for enrollment in a doctoral program at WU.
- **Passion for research:** You are motivated to delve into socially relevant research questions and publish your work in prestigious journals.
- **Content expertise:** You have solid knowledge in the area of organisational behaviour.
- **Methodological skills:** You have a solid knowledge of quantitative and/or qualitative research methods and the relevant software (such as Mplus, R, SPSS, or Stata, NVivo, or Atlas) for conducting empirical analyses.
- **Language skills:** You have excellent German and English skills and can express yourself very well in both languages, orally and in writing.
- **Willingness to use multimedia teaching methods:** You are capable of and willing to teach courses in German using multimedia formats.
- **Personal qualities:** You are curious, interested, and proactive. You can work independently but are also willing to contribute cooperatively as part of a team.

Required submission materials (as one PDF file, in this order):
- Cover letter, including your earliest possible and preferred start dates
- CV

- Transcripts of grade reports
- Contact information for 2–3 work and/or academic references (name, affiliation, e-mail)
- Additionally (as a separate PDF file): Full Master's/Diploma thesis
- If available: teaching evaluations
- If available: research paper

We are looking forward to hearing from you! If you have any questions regarding the position or application documents, don't hesitate to contact Prof. Dr. Uta Bindl at uta.bindl@wu.ac.at.

What we offer you

- **Six weeks of vacation/Extra vacation time**
- **Flexible working hours**
- **Training opportunities**
- **A wide range of benefits**, from an in-house medical officer to athletic activities and a meal allowance to a variety of employee discounts
- **Meaningful work** in an open-minded, inclusive, and family-friendly environment
- **A modern campus with spectacular architecture** in the heart of Vienna
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Do you want to join the WU team?
Then please submit your application by October 21, 2026 under www.wu.ac.at/jobs (ID 2912).
We are looking forward to hearing from you!

WU is committed to diversity and inclusion and actively encourages applications from people of all backgrounds. We particularly welcome applications from women. Not sure if your profile fully matches our requirements? Apply anyway! In case of equal qualification, female candidates will be given preference. Applicants with disabilities will be supported throughout each stage of the recruitment process. Candidates' qualifications will be assessed in the context of their academic age.

4) Assistant Professor, non-tenure track
You want to understand how things are connected and make a fundamental impact? We offer an environment where you can realize your full potential. At one of Europe's largest and most modern business and economics universities. On a campus where quality of work is also quality of life. We are looking for support at the

Interdisciplinary Institute for Management and Organisational Behaviour
Fulltime, 40 hours/week
Starting December 01, 2026, and ending after 3 years

The Interdisciplinary Institute for Management and Organisational Behaviour, as part of the Department of Management, is dedicated to studying human behaviour in organisations. We particularly focus on research questions that relate to promoting positive behaviour in organisations and that enable individuals to reach their full potential and experience greater well-being at work. We also consider the contextual embeddedness of human behaviour at work, by studying the impact of emerging societal and technical developments and grand challenges, such as AI, changing workplace practices and preferences (e.g., WFH), political/economic uncertainty, and sustainability, on (positive) human behaviour in organisations. If these topics excite you, we look forward to receiving your application for the advertised position.

What to expect
- **Conduct research:** You will actively contribute to the institute's research projects on organisational behaviour and further develop your own ideas.
- **Teach and support courses:** You will teach and support courses in OB, for example in the existing SBWL programme of the institute (on the BSc level) as well as in the Department of Management's Master programme.
- **Supervise master's and bachelor's theses:** You co-supervise master's and independently supervise bachelor's theses.
- **Support organisation and administration:** You will help fulfill the institute's administrative responsibilities.
- **Work as part of a team:** You will join a team of committed researchers who collaboratively advance research projects.
- **Benefit from a strong research environment:** You will work in an excellent, internationally connected team that supports you in developing your own projects, advancing publications, and expanding your network.

What you have to offer
- **Doctoral degree:** You have successfully completed your doctoral degree in Business Administration, Management, or a related subject area, with a focus on Organisational Behaviour, or Work & Organisational Psychology, and demonstrate a strong commitment to research through promising publication projects. Peer-reviewed presentations at academic conferences and initial publications in journals listed on the WU Star Journal List or the Department of Management Journal List are an advantage.
- **Passion for research:** You are highly motivated to pursue an academic career and aim to publish your work in reputable scholarly journals.
- **Relevant expertise and experience:** You bring knowledge in areas that meaningfully connect with the focus of the Institute, such as investigating positive behaviours at work (e.g., motivation, proactivity/job crafting), or affect/well-being/meaningfulness in organisations. Ideally, you also have experience in studying human behaviour 'in context'.
- **Research methodology:** You have in-depth training in quantitative methods including experience with common software tools (e.g., Mplus, R, Stata, SPSS) and/or qualitative research methods (e.g., grounded theory, thematic analysis). You have a clear understanding of the strengths and limitations of different methodological approaches. Ideally, you have some experience in using multi-method approaches in field research.
- **Willingness to use multimedia teaching methods:** You are prepared to use multimedia teaching and learning formats.
- **Teaching in German:** You are also able and willing to teach courses in German.
- **International experience and language skills:** You can demonstrate international exposure in your studies. Strong English skills (both verbal and written) are mandatory.
- **Digital skills:** You are confident using standard software applications (e.g., Microsoft Office, video conferencing tools) and can quickly learn new systems.
- **Engagement:** You work independently, are organised, take initiative, and are excited to contribute as a team player.

Required submission materials (as one PDF file, in this order):

- Cover letter, including your earliest possible and preferred start dates
- CV
- Personal statement (briefly outlining research, teaching, and service activities; max 3 pages)
- Contact information for 2–3 academic references (name, affiliation, e-mail)
- Copies of 1–2 research papers
- If available: teaching evaluations
- Transcripts of grade reports
- Additionally (as a separate PDF file): Full PhD thesis

We are looking forward to hearing from you! If you have any questions regarding the position or application documents, don't hesitate to contact Prof. Dr. Uta Bindl at uta.bindl@wu.ac.at.

What we offer you

- **Six weeks of vacation/Extra vacation time**
- **Flexible working hours**
- **Training opportunities**
- **A wide range of benefits**, from an in-house medical officer to athletic activities and a meal allowance to a variety of employee discounts
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Then please submit your application by October 21,2026 under www.wu.ac.at/jobs (ID 2913).
We are looking forward to hearing from you!

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5) Assistant professor, non-tenure track
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Institute for Nonprofit Management and Governance
Fulltime, 40 hours/week
Starting March 1, 2027, or later (subject to negotiation), and ending after 2.5 years, no later than September 29, 2029

At the Institute for Nonprofit Management and Governance, we conduct research and teach on the governance and management of nonprofit organizations and social enterprises, on the civic engagement of citizens, and on the nonprofit sector as a whole. We share our findings with the scholarly community, with nonprofit practice, and with our students. The institute's research has appeared in leading journals in nonprofit studies, management, and sociology.

The postdoctoral researcher will join the institute's work on the societal effects and embeddedness of nonprofit organizations. Current projects include research examining the relationship between nonprofits and their urban environments in cities worldwide, the social innovativeness of cities, and nascent work on the political backlash against nonprofit organizations. We are looking for a researcher who will contribute substantially to this line of work while developing an independent research agenda.

What to expect
- **Research:** You will contribute actively to the institute's research projects on nonprofit organizations and their effects on society, and you will develop your own research agenda with the aim of publishing in leading international journals.
- **Teaching:** You will independently teach courses on organizations, the nonprofit sector, and social impact in Europe and beyond. Teaching is in English; teaching in German is welcome but not required.
- **Thesis Supervision:** You will give students feedback and help them develop their work, including co-supervising master's theses and independently supervising bachelor's theses.
- **Organizational and Administrative Tasks:** You will share in the institute's administrative responsibilities, including the organization of international research workshops on topics of mutual interest, and you will help prepare applications for collaborative grants.
- **Collaborative Teamwork:** You will join a team of researchers in nonprofit and organization studies who advance research projects together and who support you in developing your own projects, advancing publications, and expanding your network.

What you have to offer
- **Academic Background:** You have completed, or are close to completing, a doctoral degree in management, sociology, nonprofit and public management, urban planning, or a related field. The doctoral degree must be in hand at the start date of the contract.
- **Research Record:** You demonstrate a strong commitment to research through promising publication projects and experience in scientific research projects. Peer-reviewed conference presentations and initial publications in journals listed on the WU Star Journal List or the Department of Management Journal List (both accessible online) are an advantage.
- **Subject Expertise:** Your work addresses the societal effects of nonprofit organizations. Knowledge of nonprofit management and governance, social entrepreneurship and innovation, urban governance, or the civic dynamics of place-based communities is an advantage.
- **Research Methods:** You have a strong empirical research profile with experience in quantitative and qualitative analysis. We expect deep knowledge in one method, but experience with mixed methods and computational social science, including natural language processing, is welcome.
- **Teaching:** You are willing and prepared to teach in the areas of nonprofit management and social innovation. Prior experience teaching at the university level and familiarity with multimedia teaching and learning formats are an advantage.
- **Language Skills:** Strong English skills are essential. German is not required but is an advantage.
- **Engagement:** You work independently, take initiative, and act as a team player. You are willing to organize research events such as workshops and professional development

sessions, and you take an active part in scholarly communities such as AoM, ISTR, ARNOVA, ASA, and SASE.
- **Willingness to use multimedia teaching methods:** You are prepared to use multimedia teaching and learning formats.

Want to join the WU?

Please submit the following materials as a single PDF file, in this order:
- Cover letter, including your earliest possible and preferred start dates
- CV, indicating when you were or will be awarded your PhD
- Research statement (max. 2 pages)
- Teaching statement (max. 2 pages) and, if available, evidence of teaching excellence
- Contact information for two to three academic references (name, affiliation, e-mail); references will be contacted for shortlisted candidates
- One or two writing samples, ideally solo- or first-authored working papers or publications

Please also submit your full PhD thesis as a separate PDF file. Application documents may be submitted in English or German through the WU online application tool (Reference number: [ID 2914]).

Applications will be reviewed on a rolling basis starting October 28, 2026, until the position is filled. For questions about the position or the application documents, please contact Prof. Christof Brandtner at christof.brandtner@wu.ac.at.

What we offer you
- **Six weeks of vacation/Extra vacation time**
- **Flexible working hours**
- **Training opportunities**
- **A wide range of benefits**, from an in-house medical officer to athletic activities and a meal allowance to a variety of employee discounts
- **Meaningful work** in an open-minded, inclusive, and family-friendly environment
- **A modern campus with spectacular architecture** in the heart of Vienna
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278) Ausschreibung von Stellen für allgemeines Personal

Allgemeine Informationen:

Diversität und Inklusion:
Die WU ist dem Prinzip der Chancengleichheit verpflichtet und setzt sich für Diversität und Inklusion ein. Da sich die Wirtschaftsuniversität Wien die Erhöhung des Frauenanteils zum Ziel gesetzt hat, werden qualifizierte Frauen ausdrücklich aufgefordert, sich zu bewerben. Bei gleicher Qualifikation werden Frauen vorrangig aufgenommen. Qualifizierte Personen mit Behinderung sind besonders eingeladen sich zu bewerben. Alle Bewerber*innen, die die gesetzlichen Aufnahmeerfordernisse erfüllen und den Anforderungen des Ausschreibungstextes entsprechen, sind zu Bewerbungsgesprächen einzuladen.

An der WU ist ein Arbeitskreis für Gleichbehandlungsfragen eingerichtet. Nähere Informationen finden Sie unter
https://www.wu.ac.at/universitaet/organisation/interessensvertretungen/equaltreatment/.

Reise- und Aufenthaltskosten:
Wir bitten Bewerber*innen um Verständnis dafür, dass Reise- und Aufenthaltskosten, die aus Anlass von Auswahl- und Aufnahmeverfahren entstehen, nicht von der Wirtschaftsuniversität Wien abgegolten werden können.

AUSGESCHRIEBENE STELLEN:
1) Fachkraft Universitätsbibliothek (Benutzungsmanagement)
Sie wollen mit Ihrer Arbeit etwas bewegen, Verantwortung übernehmen und so die Rahmenbedingungen für Spitzenforschung und -lehre schaffen? Bei uns finden Sie das Umfeld, in dem Sie Ihr Potenzial entfalten können. An einer der größten und modernsten Wirtschaftsuniversitäten Europas. Auf einem Campus, an dem Arbeitsqualität auch Lebensqualität ist. Wir suchen Verstärkung in der

Universitätsbibliothek
Vollzeit, 40 Stunden/Woche
Ab 02.11.2026

Sie wollen kommunikativer Mittelpunkt des Bibliothekszentrums sein? Mit unserem Team die WU-Studierenden, Mitarbeitenden und andere Bibliotheksnutzer*innen bei der Mediennutzung unterstützen? In dieser Funktion innerhalb der Abteilung Benutzungsmanagement servicieren und beraten Sie alle Bibliotheksnutzer*innen bez. Entlehnung und Benutzung.

Was Sie erwartet
- **Bibliotheksnutzer*innen servicieren und betreuen:** Sie machen Servicedienst am Bibliotheksempfang und stellen Bibliotheksausweise aus. Sie sind erste Ansprechpartner*in der Bibliothek und erteilen Auskünfte rund um Entlehnung und Benutzung
- **Medienentlehnung:** Sie führen Entlehnungen im Bibliothekssystem Alma durch
- **Printmedien betreuen:** Sie adjustieren Medien, stellen sie ins Regal und heben sie aus. Sie bereiten Medien für den/die Buchbinder*in vor
- **Datenmanagement im Bibliothekssystem Alma:** Sie kümmern sich um die Datenpflege und halten Benutzer*innen- und Exemplardaten aktuell
- **Im Team arbeiten:** Im Benutzungsmanagement erwartet Sie ein Team von 12 Personen, mit denen Sie gemeinsam die Entlehnung und Benutzung koordinieren
- **Dienste zur Abdeckung von Öffnungszeiten und Samstagdienst:** Sie übernehmen im Anlassfall auch Servicedienste von Kolleg*innen und versehen Dienst an einigen Samstagen

Was Sie mitbringen
- **Einschlägige Ausbildung/Berufserfahrung:** Sie haben die Lehre zur/zum Bibliotheksassistent*in abgeschlossen oder haben Berufspraxis im Bibliotheksbereich oder einem vergleichbaren Umfeld
- **Ausgeprägte Dienstleistungsorientierung:** Sie pflegen einen freundlichen, kompetenten und serviceorientierten Umgang mit allen Bibliotheksnutzer*innen
- **Selbständig, teamfähig und sicheres Auftreten:** Sie sind eigeninitiativ, haben ein sicheres Auftreten, erkennen, wo man anpacken muss und haben gleichzeitig Freude an der Zusammenarbeit mit unterschiedlichsten Charakteren
- **Sprachkompetenz:** Sie haben gute Deutsch- und Englischkenntnisse in Wort und Schrift, weitere Sprachen sind willkommen

- **Zahlenaffin:** So gut, wie Sie mit Worten umgehen können, schaffen Sie das auch im Umgang mit Zahlen
- **IT-Anwendungskenntnisse:** Sie sind sicher im Umgang mit IT-Systemen wie z.B. MS Office
- **Verlässlichkeit und Genauigkeit:** Sie sind bei sämtlichen Aufgaben verlässlich und genau

Was wir Ihnen bieten

- **6 Wochen Urlaub/Erholungszeit**
- **Flexible Arbeitszeiten** im Rahmen der Gleitzeit
- **Vielfältiges Angebot an Weiterbildung**
- **Zahlreiche Benefits**, von Betriebsarzt über Sportangebote und Essenszuschuss bis hin zu vielfältigen Mitarbeitenden-Rabatten
- **Sinnstiftende Arbeit**, in einem weltoffenen, inklusiven und familienfreundlichen Arbeitsklima
- **Architektonisch herausragender, moderner Campus** mitten in Wien
- **Inspirierendes Campusleben** mit über 2.400 Mitarbeitenden in Forschung, Lehre und Verwaltung und rund 21.500 Studierenden
- **Sehr gute öffentliche Erreichbarkeit**

Neugierig geworden? Mehr darüber was die WU als Arbeitgeberin besonders macht, erfahren Sie unter www.wu.ac.at/benefits.

Das monatliche Mindestentgelt beträgt 2.581,20 Euro brutto. Tätigkeitsbezogene Vordienstzeiten können zu einem höheren Einstiegsgehalt führen. Darüber hinaus bieten wir eine Vielzahl an attraktiven Sozialleistungen an.

Wollen Sie Teil der WU werden?
Dann bewerben Sie sich bitte bis spätestens 21.10.2026 unter www.wu.ac.at/jobs (Kennzahl: 2908).
Wir freuen uns auf Sie!

Die WU schätzt Diversität und Inklusion und bemüht sich aktiv um ein vielfältiges Team. Sie sind sich nicht sicher, ob Ihr Profil unseren Anforderungen entspricht? Bewerben Sie sich trotzdem! Frauen werden bei gleicher Qualifikation bevorzugt aufgenommen. Bewerber*innen mit Behinderungen werden in allen Phasen des Bewerbungsprozesses unterstützt.