

## **Full Professor of Information Systems and Business Engineering (Ref.no. 2021-01) WU (Vienna University of Economics and Business)**

WU (Vienna University of Economics and Business) combines excellence with responsibility. Its rare triple accreditation by EQUIS, AACSB, and AMBA is a guarantee for the highest quality research and teaching in the fields of business, economics, and business law. WU's research is characterized by a wide diversity of disciplines practiced at WU, allowing researchers to deal with even the most complex of research questions.

International cooperation is very important to WU, and we encourage and support both faculty and student mobility. WU is also very aware of its responsibility to its students, faculty, and staff and is committed to gender equality, equal opportunities, accessibility, family-friendly working conditions, and sustainability.

WU is currently inviting applications for the position of a full professor<sup>1</sup> of Information Systems and Business Engineering at the Department of Information Systems and Operations Management. Candidates are expected to have established an international reputation as a researcher in their field. Depending on the candidate's academic credentials, the employment contract can be concluded either as a permanent employment contract or as a fixed-term employment contract with the option of a permanent extension.<sup>2</sup>

Further details on the call for applications, including a detailed qualification profile, can be found online: <https://www.wu.ac.at/en/careers/job-portal/jobs/professorships>.

WU is committed to diversity and inclusion, and qualified women are strongly encouraged to apply. In case of equal qualification, female candidates will be given preference. People with disabilities are encouraged to apply and will be supported during each stage of the recruitment process. Candidates' qualifications will be assessed in the context of their academic age.

WU has been awarded University and Family Audit (*Audit hochschuleundfamilie*) certification and assists dual career couples. For further details, please see <https://www.wu.ac.at/en/careers/job-portal>.

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<sup>1</sup> employed under salary group A 1 pursuant to the Collective Bargaining Agreement for University Staff [*Kollektivvertrag für die Arbeitnehmer/innen der Universitäten*], minimum gross yearly salary: €74,503.80; the actual annual gross salary is subject to negotiation

<sup>2</sup> The duration of fixed-term contracts is subject to negotiation.

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WU assesses performance in the context of each applicant's biography and relative to the opportunities available to him or her. This approach recognizes that academic achievements cannot be assessed separately from each individual researchers' biographical factors. To ensure equal opportunities, qualifications are evaluated relative to the applicant's academic age. This means that WU takes biographical factors such as part-time employment or career interruptions due to caregiving or childcare obligations or other functions performed at or outside of a university into account. Depending on the candidate's academic credentials, the employment contract can be concluded either as a permanent employment contract or as a fixed-term employment contract with the option of a permanent extension.

In your application, you can include personal data related to biographical factors. WU will keep all data that you send us as part of your application confidential. All persons involved in the selection procedure are bound by obligations of secrecy.

The Department of Information Systems and Operations Management (ISOM) at WU Vienna investigates how novel business models, system engineering methods, innovative business processes and disruptive information systems concepts fundamentally challenge traditional ways in which companies operate internally and collaborate externally in networks and supply chains. We use a multi-method approach, integrating approaches from information systems research, management science, software engineering, data science, operations research, cognitive science, psychology, philosophy and management studies.

### **A) Qualifications**

The successful candidate is expected to have established an international reputation as a researcher in his/her field and to have outstanding qualifications. Candidates' qualifications will be assessed in the context of their academic age:

- a) A solid academic qualification (e.g. PhD, habilitation) in information systems, computer science or a related area;
- b) an outstanding international reputation for high quality scholarship in the area of information systems commensurate with academic age, especially by having demonstrated the ability to publish in top-tier journals and conferences of her/his field;
- c) excellent teaching qualifications at undergraduate and graduate levels as well as in executive education;
- d) proven international experience;
- e) potential of attracting research funding;
- f) leadership qualities;
- g) gender and diversity management skills.

## **B) What we expect from the successful candidate**

The successful candidate is expected to do research on theoretical, formal and applied aspects of information systems and business engineering, in areas such as business process management and automation, socio-technical modeling and design of complex organizations, including applied solutions. He or she should possess a high proficiency in the relevant methods. We appreciate applications from candidates who work in emerging areas such as AI in business applications, Industry 4.0, and virtual organizations.

The successful candidate is expected to teach at all levels (bachelor's, master's, PhD/doctorate, and executive education) in the area of information systems, both in the classroom and in distance-learning formats. Full professors at WU teach eight weekly credit hours and actively contribute to program development in the related teaching programs, especially in terms of WU's bachelor programs and the new 'Digital Economy Master'.<sup>3</sup> In particular, the successful candidate will be asked to support the specialization (SBWL) "Process- and Knowledge-Management" (bachelor level), and the introductory courses in the common body of knowledge of WU's bachelor programs served by our department. We also expect the new professor to participate in the university's self-governance and third mission activities.

## **C) Application process**

Applicants should address their applications and all relevant documents (including in any case a letter of motivation with reference to the criteria specified in the call for applications, academic CV including a publication list and list of classes held, along with a research and teaching statement, plus - if available - class evaluations by students) to the rector of WU (Vienna University of Economics and Business), Welthandelsplatz 1, 1020 Vienna and upload those on the link provided/ button below.

Please submit your application via WU's online recruiting tool until June 30, 2021.

For details of the position, please contact Professor Axel Polleres, head of the Institute of Data, Process and Knowledge Management, by phone: ++43-1-31336-5297, or email: axel.polleres@wu.ac.at.

For details of the application process, please contact the Senior Faculty Recruitment team email: prof.application@wu.ac.at.

**Please note:** Only applications uploaded via our online recruiting tool will be considered. In their application documents, applicants must respond to all criteria specified in the call for applications, especially to items A) Qualifications and B) Expectations. A reference to these two items is considered a mandatory element of any application to WU Vienna, and any applications that lack this mandatory element cannot be considered.

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<sup>3</sup> <https://www.wu.ac.at/en/programs/masters-programs/digital-economy/>