

**Full Professor of International Business with special focus on SME
Internationalization
(Ref.no. 2020-04)
WU (Vienna University of Economics and Business)**

WU (Vienna University of Economics and Business) combines excellence with responsibility. Its rare triple accreditation by EQUIS, AACSB, and AMBA is a guarantee for the highest quality research and teaching in the fields of business, economics, and business law. WU's research is characterized by a wide diversity of disciplines practiced at WU, allowing researchers to deal with even the most complex of research questions.

International cooperation is very important to WU, and we encourage and support both faculty and student mobility. WU is also very aware of its responsibility to its students, faculty, and staff and is committed to gender equality, equal opportunities, accessibility, family-friendly working conditions, and sustainability.

WU is currently inviting applications for the position of a Full Professor¹ of International Business with special focus on SME Internationalization at the Department of Global Business and Trade. Candidates are expected to have established an international reputation as a researcher in their field. Depending on the candidate's academic credentials, the employment contract can be concluded either as a permanent employment contract or as a fixed-term employment contract with the option of a permanent extension.²

Further details on the call for applications, including a detailed qualification profile, can be found online: www.wu.ac.at/en/careers/careers-at-wu/current-job-openings/.

WU is committed to diversity and inclusion, and qualified women are strongly encouraged to apply. In case of equal qualification, female candidates will be given preference. People with disabilities are encouraged to apply and will be supported during each stage of the recruitment process. Candidates' qualifications will be assessed in the context of their academic age.

WU has been awarded University and Family Audit (Audit *hochschuleundfamilie*) certification and assists dual career couples. For further details, please see www.wu.ac.at/en/careers/careers-at-wu/.

¹ employed under salary group A 1 pursuant to the Collective Bargaining Agreement for University Staff [*Kollektivvertrag für die Arbeitnehmer/innen der Universitäten*], minimum gross yearly salary: € 73,438.40; the actual annual gross salary is subject to negotiation

² The duration of fixed-term contracts is subject to negotiation.

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WU assesses performance in the context of each applicant's biography and relative to the opportunities available to him or her. This approach recognizes that academic achievements cannot be assessed separately from each individual researchers' biographical factors. To ensure equal opportunities, qualifications are evaluated relative to the applicant's academic age. This means that WU takes biographical factors such as part-time employment or career interruptions due to caregiving or childcare obligations or other functions performed at or outside of a university into account. Depending on the candidate's academic credentials, the employment contract can be concluded either as a permanent employment contract or as a fixed-term employment contract with the option of a permanent extension.

In your application, you can include personal data related to biographical factors. WU will keep all data that you send us as part of your application confidential. All persons involved in the selection procedure are bound by obligations of secrecy.

The successful candidate will enrich or extend the profile of the Department of Global Business and Trade in the field of corporate internationalization, with special consideration of export-oriented small and medium-sized enterprises (SMEs). The successful candidate will continue to develop the Department's contacts to internationalizing SMEs and coordinate teaching SME Internationalization at the bachelor's level as a new English-language track in the specialization "International Business". International risk management will be part of this specialization. At the master's level, teaching activities will include the mixed English/German-language master's program "Export- und Internationalisierungsmanagement."

A) Qualifications

The successful candidate is expected to have established an international reputation as a researcher in his/her field and to have outstanding qualifications. Candidates' qualifications will be assessed in the context of their academic age:

a) A solid academic qualification (e.g. PhD, habilitation) in the field of International or Strategic Management or a related area; b) an outstanding international reputation for high quality scholarship in the area of International Business including the internationalization of SMEs commensurate with academic age, especially by having demonstrated the ability to publish in top-tier journals of the field; c) excellent teaching qualifications at undergraduate and graduate levels as well as in executive education; d) proven international experience; e) a strong record in attracting research funding; f) leadership qualities; g) gender and diversity management skills.

B) What we expect from the successful candidate

The successful candidate is expected to perform teaching activities at all levels (bachelor's, master's, PhD/doctorate, and executive education) and we expect the new professor to take an active role in the ongoing development of the academic programs. Teaching experience in English is required. Full professors are expected to teach eight weekly credit hours.

We also expect the new professor to take an active role in the university's self-governance and third mission activities.

C) Application process

Applicants should address their applications and all relevant documents (including in any case a letter of motivation, academic CV, reference to the criteria specified in the call for applications) to the rector of WU (Vienna University of Economics and Business), Welthandelsplatz 1, 1020 Vienna and upload those on the link provided.

Please submit your application via WU's online recruiting tool until 29 April, 2020.

For details of the position, please contact Professor Dr. Desislava Dikova, Institute for International Business by phone: ++43-676 82135480 or email: desislava.dikova@wu.ac.at.

For details of the application process, please contact the Senior Faculty Recruitment team email: prof.application@wu.ac.at.

Please note: Only applications uploaded via our online recruiting tool will be considered. In their application documents, applicants must respond to all criteria specified in the call for applications, especially to items A) Qualifications and B) Expectations. A reference to these two items is considered a mandatory element of any application to WU Vienna, and any applications that lack this mandatory element cannot be considered.