

Position Announcement:

**Full Professor of Organization Design
(Ref.no 2870-05)
WU (Vienna University of Economics and Business)**



WU (Vienna University of Economics and Business) is currently inviting applications for the position of a Full Professor¹ of Organization Design at the Department of Strategy and Innovation.

WU is the largest business university in the European Union and is centrally located at the heart of Europe. The University maintains an excellent position as a center for research and teaching and attracts an international group of students and faculty. It offers a broad range of subjects in all areas of economics and business administration. WU is one of only four universities in the German-speaking world to have been awarded the full five-year EQUIS accreditation and is striving to achieve a top position among the leading European business universities. WU has been awarded the "University and Family Audit" and assists dual career couples. For details, please see www.wu.ac.at.

Research and teaching at the Department of Strategy and Innovation has a quantitative focus in empirical research on the development and implementation of firm strategies, integrating perspectives of entrepreneurship and innovation, corporate governance and management control.

The successful candidate is expected to contribute to the department's research and teaching profile with his/her specific expertise in the alignment of firm strategy with organizational structure (including project organization structures), processes, reward systems and people practices.

Applicants should have: a) a solid academic qualification (e.g. PhD, habilitation); b) an international reputation as a researcher in his/her field and an outstanding publication record; c) a strong record in attracting research funding; d) a good fit with the department's focus in research and teaching e) a demonstrated commitment to excellence in teaching; f) leadership qualities; and g) gender mainstreaming skills.

The successful candidate will participate in teaching programs at all levels (Bachelor, MSc, PhD and Executive Education). Teaching experience in English is required; teaching experience in German is not necessary. Non-German-speaking candidates will be expected to acquire proficiency in German over a certain period of time.

Furthermore, the candidate will be expected to contribute to the development of the Department of Strategy and Innovation. The Department is active in research, teaching and executive education, and maintains a constant national and international knowledge exchange between the academic community and the business community. The new professor should take an active role in the University's self-governance.

¹ employed under salary group A 1 pursuant to the Collective Bargaining Agreement for University Employees [Kollektivvertrag für die Arbeitnehmer/innen der Universitäten], minimum gross yearly salary: € 66,953.60; the actual annual gross salary is subject to negotiation

For details of the position, please contact Professor Gerhard Speckbacher, Chair, Department of Strategy and Innovation, by phone: ++43-1-31336-5780, or email: gerhard.speckbacher@wu.ac.at.

Candidates should send their applications in English (including all relevant documents, curriculum vitae, list of publications, list of courses taught, list of research grants, list of doctoral theses supervised, etc.) to the Rector of WU Wirtschaftsuniversität Wien, Professor Christoph Badelt, Welthandelsplatz 1, A-1020 Vienna. Electronic applications can be sent to prof.application@wu.ac.at. Please quote the reference no. given above when submitting your application. Applications must be submitted by August 30, 2015.



WU is an Equal Opportunity Employer and seeks to increase the number of its female faculty members. Therefore qualified women are strongly encouraged to apply. In case of equal qualification, female candidates will be given preference. WU has established an Equal Opportunities Working Group, which is involved in all selection proceedings pursuant to § 42 of the 2002 Universities Act.