

Full Professor of International Business and Corporate Social Responsibility (Ref.no. 2020-01) WU (Vienna University of Economics and Business)

WU (Vienna University of Economics and Business) combines excellence with responsibility. Its rare triple accreditation by EQUIS, AACSB, and AMBA is a guarantee for the highest quality research and teaching in the fields of business, economics, and business law. WU's research is characterized by a wide diversity of disciplines practiced at WU, allowing researchers to deal with even the most complex of research questions.

International cooperation is very important to WU, and we encourage and support both faculty and student mobility. WU is also very aware of its responsibility to its students, faculty, and staff and is committed to gender equality, equal opportunities, accessibility, family-friendly working conditions, and sustainability.

WU is currently inviting applications for the position of a Full Professor¹ of International Business and Corporate Social Responsibility at the Department of Global Business and Trade. We seek candidates with a strong record of research and impactful teaching at the intersection of international management and business & society, including areas such as corporate responsibility and sustainability, social entrepreneurship, and/or business ethics. Depending on the candidate's academic credentials, the employment contract can be concluded either as a permanent employment contract or as a fixed-term employment contract with the option of a permanent extension.²

Further details on the call for applications, including a detailed qualification profile, can be found online: www.wu.ac.at/en/careers/careers-at-wu/current-job-openings/

WU is committed to diversity and inclusion, and qualified women are strongly encouraged to apply. In case of equal qualification, female candidates will be given preference. People with disabilities are encouraged to apply and will be supported during each stage of the recruitment process. Candidates' qualifications will be assessed in the context of their academic age.

WU has been awarded University and Family Audit (*Audit hochschuleundfamilie*) certification and assists dual career couples. For further details, please see www.wu.ac.at/en/careers/careers-at-wu/.

¹ employed under salary group A 1 pursuant to the Collective Bargaining Agreement for University Staff [*Kollektivvertrag für die Arbeitnehmer/innen der Universitäten*], minimum gross yearly salary: € 73,438.40; the actual annual gross salary is subject to negotiation

² The duration of fixed-term contracts is subject to negotiation.

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WU assesses performance in the context of each applicant's biography and relative to the opportunities available to him or her. This approach recognizes that academic achievements cannot be assessed separately from each individual researchers' biographical factors. To ensure equal opportunities, qualifications are evaluated relative to the applicant's academic age. This means that WU takes biographical factors such as part-time employment or career interruptions due to caregiving or childcare obligations or other functions performed at or outside of a university into account. Depending on the candidate's academic credentials, the employment contract can be concluded either as a permanent employment contract or as a fixed-term employment contract with the option of a permanent extension.

In your application, you can include personal data related to biographical factors. WU will keep all data that you send us as part of your application confidential. All persons involved in the selection procedure are bound by obligations of secrecy.

The Department of Global Business and Trade is one of the largest faculty groups with focus on international strategy, management, and trade in Europe and comprised of three institutes: International Business (IIB), Small Business Management and Entrepreneurship, and Transport and Logistics Management. The successful candidate would be affiliated with the IIB. IIB's research focus covers a wide range of topic areas in international business, e.g., the role of regional headquarters, MNE activities in emerging markets, international finance, cross-cultural and comparative management, and international human resource management.

A) Qualifications

The successful candidate is expected to have established an international reputation as a researcher in his/her field and to have outstanding qualifications. Candidates' qualifications will be assessed in the context of their academic age:

a) A solid academic qualification (e.g. PhD, habilitation) in the field of business or management or a related area in the social sciences; b) an outstanding international reputation for high quality scholarship at the intersection of international management and business & society (e.g., areas such as corporate responsibility, sustainable development, grand societal challenges, social entrepreneurship, profit-with-purpose companies, and business ethics) commensurate with academic age, especially by having demonstrated the ability to publish in top-tier journals of the field; c) excellent teaching qualifications at undergraduate and graduate levels as well as in executive education including teaching experience in English; d) proven international experience; e) a strong record in attracting research funding; f) leadership qualities; g) gender and diversity management skills.

B) What we expect from the successful candidate

The successful candidate is expected to perform teaching activities at all levels (bachelor's, master's, PhD/doctorate, and executive education). Full professors are expected to teach eight weekly credit hours.

We also expect the new professor to take an active role in the ongoing development of the academic programs and the university's self-governance and third mission activities.

Applications from candidates who address in their research and teaching how international organizations (in the profit- or non-profit sectors) tackle the grand societal challenges of our time as reflected in the UN Sustainable Development Goals (SDGs) are particularly welcome. Specific areas of focus may include, but are not limited to, multinational companies' contributions to advancing the SDGs (i.e., their role in addressing 'grand challenges' such as poverty and hunger, climate change, inequality, human rights, etc.), responsible innovation and its drivers, responsible global leadership, cross-cultural variations in corporate responsibility, sustainability and ethics, and so on. Research and teaching of applicants may address issues at the intersection of international management and responsibility/sustainability from a variety of disciplinary perspectives, including strategy, public policy, corporate governance, cross-cultural management, organizational behavior, human resource management, and leadership.

C) Application process

Applicants should address their applications and all relevant documents (including in any case a letter of motivation, academic CV, reference to the criteria specified in the call for applications) to the rector of WU (Vienna University of Economics and Business), Welthandelsplatz 1, 1020 Vienna and upload those on the link provided: www.wu.ac.at/en/careers/careers-at-wu/current-job-openings

Please submit your application via WU's online recruiting tool until March 12, 2020.

For details of the position, please contact Professor Günter K. Stahl, Professor of International Management, Institute for International Business, by phone: ++43-1-31336-4434, or email: guenter.stahl@wu.ac.at.

For details of the application process, please contact the Senior Faculty Recruitment team email: prof.application@wu.ac.at.

Please note: Only applications uploaded via our online recruiting tool will be considered. In their application documents, applicants must respond to all criteria specified in the call for applications, especially to items A) Qualifications and B) Expectations. A reference to these two items is considered a mandatory element of any application to WU Vienna, and any applications that lack this mandatory element cannot be considered.