

Call for Applications for Two Ottillinger Habilitation Fellowships for Women at WU Vienna University of Economics and Business



With the support of OMV AG, WU is offering two Ottillinger Habilitation Fellowships for Women for immediate occupancy; these positions give talented female researchers the opportunity to attain habilitation (*venia docendi*, a professional qualification) under preferential terms.¹

Fellowship conditions

Terms of employment for the fellowship recipients are set down in the employment contract.² These terms are to include a reduction of the employee's teaching load and administrative responsibilities in order to facilitate completion of the habilitation requirements. Duration of the employment contract shall not exceed six years.³ Employment should commence on September 1, 2017, if possible, otherwise by the end of 2017.

The habilitation candidate will be granted approval to attend the next annually scheduled Career Program for Women in Research. Support in the form of special coaching will also be made available to the candidate, especially in the final phases of the habilitation process.

Obligations

The habilitation candidate is obliged to successfully submit her habilitation thesis during her Ottillinger Habilitation Fellowship.

To help her achieve this long-term goal, the candidate will be required to report on her progress in reasonable, previously agreed upon intervals. To this end, target agreements (in the form of milestones) will be made with the Department Chair or the candidate's immediate supervisor. These agreements serve also to ensure a continuous research output for WU and should include, for example, goals with regard to the number of publications in respected journals or talks at conferences.

Awarding the fellowships

Both researchers already employed by WU and external candidates are invited to apply for the habilitation fellowship positions. Applications are sent to the Rector's Council and require the support of a WU full professor. A formal letter of support must be submitted with the application. For further department-specific information, we recommend contacting the Department Chair directly.

¹ The Habilitation Fellowships for Women are named after Margarethe Ottillinger. She earned her doctorate at WU (then the University of World Trade) and was an important contributor to the development of the economic plans for the reconstruction of Austria after WWII. In 1948, for reasons that were never entirely clear, she was arrested by officers of the Soviet occupying power and spent seven years in Russian prison camps. After her return to Austria and subsequent rehabilitation, she chaired the OMV Board of Directors for many years.

² Employee in the B1 job group pursuant to the Collective Bargaining Agreement for University Staff (*Kollektivvertrag für die Arbeitnehmer/innen der Universitäten*)

³ A part-time agreement can be made upon commencement of employment and extends the maximum duration of the employment contract to eight years.

To be eligible for selection, candidates must fulfill the following requirements:

- Doctoral or PhD degree, in most cases completed with the highest possible grade (e.g. "A," "1," "*sehr gut*," etc.)
- A specific habilitation project in a subject taught at WU (social and economic sciences, law, linguistics, economic mathematics, statistics, etc.) and a detailed research proposal defining the project's most important goals and milestones
- Willingness to report on her own research output, progress, and success of the habilitation project on a regular basis (see also target agreements under "Obligations" above)

The applicant may already have begun research on her habilitation project, but should be in the initial phases of the work at the time of application (this usually implies a period of not more than two academic career years between completing a doctoral degree and the application; however, time spent caring for children or other family members, community service activities, or official functions are not included in this calculation).

An international peer review process conducted by WWTF will be used to evaluate the academic qualifications of the applicants and the quality of the habilitation research proposals, based on the application documents submitted.

The habilitation fellowships will be advertised for the entire WU. The Department of Strategy and Innovation will be given preference for one of the fellowships, assuming enough candidates qualified in this field apply. The fellowships will be assigned based on the departmental allocation of the professor who provided the candidate's letter of support.

Please submit your application with all required documents and a letter of support to WU by **March 15, 2017**. Please adhere to the structure specified in the attached information sheet. For more information on the selection process or the planned contract, please contact Christine Auböck-Holzer in the Rector's Council Office. Your application should also be addressed to her; only email submissions will be accepted. (tel.: +43-1-31336-5387, email: ottillinger_application@wu.ac.at).

People with disabilities are especially encouraged to apply. WU has an Equal Opportunities Working Group, has been awarded the "University and Family Audit," and assists dual career couples. Please see our website for more information about working at WU: www.wu.ac.at

Attachment: Application documents

Applicants are requested to submit all required documents in English⁴ to allow for international peer review, and to comply with the following structure, including the headings used below.

Cover sheet

Name, institution, address, and website of the applicant

I. Research proposal (max. 15 pages)

Candidates must present a research proposal for their habilitation (*venia docendi*, a professorial qualification) project, covering the contractual duration of the research fellowship for women at WU Vienna.

The project proposal must be planned to ensure that at the end of the contractual period, the candidate will have attained habilitation, the academic qualification required to apply for professorship positions.

The project proposal for the candidate's habilitation can also include a stay abroad of up to 12 months at a leading research institution. In this case, an explanation of why the project should be carried out at this particular institution is requested. In particular, please explain why working at the selected institution abroad is advantageous or indispensable for the project's goals.

Detailed **project description** (max. 15 pages including any tables or figures, list of literature relevant to the project, and list of abbreviations)

- Aims (hypotheses)
- Position with regard to other international work in the field (international state of the research)
- Explanation of how the project could break new ground scientifically (innovative aspects)
- Importance of the expected results for the discipline (based on the project described)
- Methods, plan, and strategies for the dissemination of results
- Work plan, time schedule based on the duration of the fellowship (if a stay abroad is planned, please provide an explanation of why the project should be carried out at this particular institution)
- National and international cooperations

II. Curriculum vitae and scientific track record

- Academic curriculum vitae (max. 2 pages)
- Max. ten most important publications (max. 1 page)
- Ten most important lectures and conferences (max. 1 page)
- Academic awards and distinctions
- Editorial and reviewing commitments / Memberships in scientific organizations
- Funded research projects⁵

III. Abstract about the habilitation project (maximum 15 lines)

Please comply with the following technical norms: All application documents are to be submitted in the form detailed above as a PDF file, not scanned. Part I should be formatted in font size 11 with 1.5 line spacing, part II and III in font size 11 with single line spacing (side margins: always at least 2 cm).

⁴ Exceptions to this are possible in the case of law-related research based only on German language materials and/or sources which do not aim to provide an international context.

⁵ This refers to past or present third-party funded projects planned and conducted by the applicant in a leading position. Please include project title, funding bodies, time period, and amount of funding.