

Position Announcement (pursuant to § 99 UG 2002) for:

**Full Professor of Gender and Diversity in Organizations
(Ref.no. 280405)
WU (Vienna University of Economics and Business)**



WU (Vienna University of Economics and Business) is currently inviting applications for the position of a Full Professor¹ of Gender and Diversity in Organizations at the Department of Management (duration of employment is 5 years).

WU is the largest business university in the European Union and is centrally located at the heart of Europe. The University maintains an excellent position as a center for research and teaching and attracts an international group of students and faculty. It offers a broad range of subjects in all areas of economics and business administration. WU is one of only four universities in the German-speaking world to have been awarded the full five-year EQUIS accreditation and is striving to achieve a top position among the leading European business universities. WU has been awarded the "University and Family Audit" and provides special support for dual career couples. For details, please see www.wu.ac.at.

Applicants should have the following profile:

1. A solid academic qualification (e.g. PhD, habilitation) in the field of business administration or a similar academic qualification with a clear focus on organization studies.
2. A research focus on
 - a. gender and diversity in organizations
 - b. empirical research
3. Publications in leading academic journals of the field
4. Presentations at top-tier conferences in German and English
5. A strong record of attracting research funding
6. A strong record of teaching at various levels, in particular Bachelor and Master
7. A proven track record of serving the scientific community
8. Social skills and the ability to work in teams, including leadership qualities

The search committee expects candidates to name 3-4 publications, which represent their strongest contribution to the scientific discourse.

Additional expectations of the applicants with regard to their future work at WU:

1. Future research should take the Department's strong focus on "Development, Learning and Change in Systems" into consideration. For further information please visit: <http://www.wu.ac.at/management/elvis>
2. Building the topic of inequality into the future research program
3. Participation in teaching programs at all levels (Bachelor, Master, PhD and executive education) in German as well as in English
4. An active role in the University's self-governance and in serving the scientific community

¹ employed under salary group A 1 pursuant to the Collective Bargaining Agreement for University Employees [Kollektivvertrag für die Arbeitnehmer/innen der Universitäten], minimum gross yearly salary: € 66,953.60; the actual annual gross salary is subject to negotiation.

For details of the position, please contact o. Univ.-Prof. Dr. Wolfgang Mayrhofer, Head of Department, Department of Management, by phone: ++43-1-31336-4367, or email: renate.gellner-baecher@wu.ac.at.

Candidates should send their applications (including all relevant documents, curriculum vitae, list of publications, list of classes held, etc.) to the Rector of WU Wirtschaftsuniversität Wien, Professor Christoph Badelt, Welthandelsplatz 1, 1020 Vienna. Electronic applications can be sent to prof.application@wu.ac.at. Please quote the reference no. given above when submitting your application. Applications must be submitted by May 27th, 2015.



WU is an Equal Opportunity Employer and seeks to increase the number of its female faculty members. Therefore, qualified women are strongly encouraged to apply. In case of equal qualification, female candidates will be given preference. WU has established an Equal Opportunities Working Group, which is involved in all selection proceedings pursuant to § 42 of the 2002 Universities Act.