

# Committee for Equal Treatment

## We provide advice and support concerning the following issues

- equal treatment and opportunities for women and men
- discrimination based on ethnic origin, age, sexual orientation, religion or belief
- the WU's programmes for promoting women
- challenges faced at the beginning of your WU career or in the event of a career change
- difficulties in the workplace, in class, or with university bodies
- gender-sensitive language
- mobbing, stalking, or sexual harassment
- matters of childcare

*In accordance with university law (Universitätsgesetz 2002), the Committee for Equal Treatment of the WU Wien has the task of counteracting any discrimination on the grounds of sex, ethnic origin, religion, belief, age, or sexual orientation by university bodies, and to advise and support the university members and bodies concerning such issues.*

## One of the Committee's objectives, among others, is to increase the number of women

- in both academic and administrative careers and at all career levels
- in all decision-making bodies and thereby to further women's involvement in decision-making processes
- in all supervisory and management positions

## Further information and contact details

The Committee for Equal Treatment consists of eleven members having been appointed by the WU's Senate for a term of three years. All types of interest groups affiliated with the university are represented within the Committee, including representatives of

- research staff
- administrative staff, and
- students

### **Committee for Equal Treatment**

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<https://www.wu.ac.at/en/the-university/organizational-structure/representative-groups/equaltreatment>