

Position Announcement:

**Full Professor of Change Management
(Ref.no. 207305)
WU (Vienna University of Economics and Business)**

WU (Vienna University of Economics and Business) is currently inviting applications for the position of a Full Professor¹ of Change Management at the Department of Management.



WU is the largest business university in the European Union and is centrally located at the heart of Europe. The University maintains an excellent position as a center for research and teaching and attracts an international group of students and faculty. It offers a broad range of subjects in all areas of economics and business administration. WU is one of only five EQUIS accredited universities in the German-speaking world and is striving to achieve a top position among the leading European business universities. For details, please see www.wu.ac.at.

The successful candidate is expected to have the following qualifications:

Essential

- solid academic qualification (e.g. PhD, habilitation) in the field of management or a related area
- an international reputation in high-quality scholarship through publishing in leading academic journals and presenting at top-tier conferences
 - in areas linked to one or several of the current activities of the Institute for Change Management and Management Development, such as organizational learning, change management, organizational design, organizational commitment, management development
 - and in the area of strategic management, e.g. strategic networks; mutual dependencies of macro-level institutions and organizational strategy; strategy development, implementation and evaluation; strategic contextual analysis
- proven record of attracting funding for empirical research, in particular from scientific grant agencies
- proven track record of excellent teaching at different levels, including executive education
- a proven track record of serving the scientific community
- teaching experience in English and in German
- social skills (e.g. the ability to work in teams)

Desirable

- participation in academic self-governance
- proven leadership qualities

Teaching responsibilities will include courses in the introductory phase of WU's bachelor programs and the Institute's specialization area ('SBWL'), in the master program "Management", in doctoral programs, and in executive education.

For details of the position, please contact Professor Edeltraud Hanappi-Egger, Head of Department of Management, by phone (+43-1-31336-5181) or email (edeltraud.hanappi-egger@wu.ac.at).

Candidates should send their applications (including all relevant documents, curriculum vitae, a list of publications naming the 5 top publications and a short explanation of why these publications are particularly significant, list of classes held, etc.) to the Rector of WU Wirtschaftsuniversität Wien, Professor Christoph Badelt, Augasse 2-6, A-1090 Vienna. Electronic applications can be sent to prof.application@wu.ac.at. Please quote the reference no. given above when submitting your application. Applications must be submitted by September 26th, 2012.

WU is an Equal Opportunity Employer and seeks to increase the number of its female faculty members. Therefore, qualified women are strongly encouraged to apply. In case of equal qualification, female candidates will be given preference. WU has established an Equal Opportunities Working Group, which is involved in all selection proceedings pursuant to § 42 of the 2002 Universities Act.

¹ employed under salary group A 1 pursuant to the Collective Bargaining Agreement for University Employees [Kollektivvertrag für die Arbeitnehmer/innen der Universitäten], minimum gross yearly salary: € 63.996,80; the actual annual gross salary is subject to negotiation.