

## Performance Bonus for Journal Publications

### Objective

The new [Operational Agreement on Performance Bonuses and Examination Rates for Academic Staff](#) was passed on April 9, 2015, and entered into effect on January 1, 2016.

Relevant ratings: [WU Star Journal list](#) + [department-specific journal ratings](#)

### Requirements

- Articles published in journals included on the Star Journal list are eligible for a bonus of € 3000 per article. If an article was co-authored by WU employees, the bonus can be split after consulting with the authors.
- Articles published in journals included in the appropriate department-specific journal rating are eligible for variable bonus payments (depending on the number of eligible articles published at the individual departments). The bonuses can range from € 200 to € 1000 per article.
- You no longer have to submit your articles to the Research Service Center to receive a performance bonus. The Research Service Center now checks the FIDES database for any new articles eligible for bonuses on a semi-annual basis. The Research Service Center then contacts the authors of the respective articles. For this reason, it is very important that FIDES accounts are kept up to date at all times (articles that have not been entered in FIDES will not receive a bonus). The system is checked for any new articles that fulfill the eligibility criteria on June 30 and December 31.
- Departments can award special bonuses to authors of publications that are not covered by the journal-specific ratings (e.g. conference papers, etc.) per year. Please click [here](#) to view the guidelines for the awarding of these special bonuses (if available for your department).
- For regulations on special cases (and transitional provisions) please see the detailed [guidelines for the implementation of the Operational Agreement on Performance Bonuses and Examination Rates](#) (in German).

**Application:** no application required

### Information:

Contact: Daniela Weismeier-Sammer, ext. 5107, email: [daniela.weismeier-sammer@wu.ac.at](mailto:daniela.weismeier-sammer@wu.ac.at)

### Target group

- Master's students
- Doctoral students
- Post-docs
- Habilitation candidates
- Professors
- Women

### Eligible for funding

- Awards
- WU in-house funding