

## Performance Bonus for the Acquisition of Third-Party Funding

### Objective

In accordance with WU's overall strategy for strengthening research activities, outstanding achievements in research have been included into WU's performance bonus scheme. An Operational Agreement on Performance Bonuses for Academic Staff (*Betriebsvereinbarung zur Regelung der Leistungsprämien für das wissenschaftliche Personal*) was negotiated with the Academic Staff Council, which entered into effect in October 2006.

As of January 1, 2008, performance bonuses of 2% of the third-party funding acquired are paid out for third-party funded research projects financed by external funding agencies or sponsors based on an international peer-review process (e.g. all FWF Austrian Science Fund, EU framework program, WWTF, or OeNB Anniversary Fund projects). Bonuses of 2% of WU's share of the project funding amount are also paid out for projects funded by the WU Anniversary Fund of the City of Vienna and headed by WU early-stage researchers under the age of 35.

As a rule, the bonuses are awarded to the entire research team involved. The project heads shall inform the research team members about who will receive a bonus and, if applicable, how the bonus payment is to be distributed.

### Requirements

Further information is available from the [Academic Staff Council](#).

### Application

To apply, please use the application form available [here](#).

### Payment

The bonuses are transferred to the same account as the respective employees' regular salary.

### Target group

- Master's students
- Doctoral students
- Post-docs
- Habilitation candidates
- Professors

### Eligible for funding

- Awards
- Projects
- WU in-house funding