

Work where science meets quality of life: The University of Klagenfurt is a dynamic and internationally oriented university in the heart of the Alps-Adriatic region. With around 1,700 employees and 13,000 students, we combine an excellent research climate, innovative teaching, and an open, appreciative culture. Our core values - equality, diversity, health, sustainability, and the compatibility of work and family - shape our daily interactions.

The following positions will be filled in the **Software Engineering Research Group** at the **Department of Informatics Systems** at the Faculty of Technical Sciences with an anticipated starting date of **August 1, 2026**:

2 University Assistants Predoctoral (all genders welcome; in German: 2 Universitätsassistent:innen)

Level of employment: 100 % (40 hours/week) each

Minimum salary: € 52,865.40 gross annually; classification according to collective agreement: B1

Limited to: 4 years

Application deadline: April 29, 2026

Reference code: 505/25

The Software Engineering Research Group (SERG) researches and teaches theories, methods, processes, and techniques for building and evolving large, complex, and long-living software systems. SERG has a strong track record for research in mining software repositories, AI for software engineering, program analysis, software testing, change and change impact analysis, build analysis, and build repair. The members of SERG work in a committed, collegial, and international team at the University of Klagenfurt and cooperate with national and international partners from science and industry.

Your responsibilities - what awaits you:

- Independent research with the goal of completing a Doctoral programme in Informatics
- Participation in research and teaching activities of the department
- Independent delivery of courses
- Supervision of students
- Participation in organisational and administrative tasks and in quality assurance measures
- Participation in public relations activities of the Faculty of Technical Sciences

Your profile:

- Completed Master's or Diploma degree in Computer Science or related fields at a domestic or foreign university. This requirement has an extended deadline and must be fulfilled **two weeks before the starting date at the latest**; hence, the latest possible deadline for meeting this requirement is **July 15, 2026**
- Proven knowledge and experience in at least one of the following areas: Software Testing, Program Analysis, AI for Software Engineering, Mining Software Repositories
- Proven advanced programming skills in at least one of the following languages/tools: Java, Python, C/C++, C#
- English language skills (written and spoken)

This distinguishes you additionally:

- Good scientific communication and presentation skills
- Social skills and ability to work in heterogeneous teams
- First scientific publication (apart from Master's or Diploma thesis)
- Practical experience

Why you will enjoy working with us:

- The employment contract is concluded with a starting salary of € 3,776.10 gross per month (14x per year; previous experience specific to the job may be taken into account in accordance with the collective bargaining agreement).
- **Work where it works best for you** - thanks to **flexible working hours and remote options**

- **Team spirit meets diversity** - bring your individual background into our dedicated team
- **Sustainably mobile** - **your workplace** is on our green campus and **easily accessible by public transport**
- With us, equal opportunities apply to all: We look forward to every additional personality in the team
- Personal and professional **development** through diverse offers
- **Numerous attractive additional benefits** - including non-working days on December 24, December 31, and Good Friday, and a company pension contribution
- **Family-friendly and health-promoting university culture** - Our family services support staff with questions around childcare, compatibility, and family life and offers flexible care and holiday programmes. At the same time, we strengthen health and well-being with a diverse sports, massage, and preventive care programme - see <https://jobs.aau.at/en/the-university-as-employer/>

These positions are intended for the professional and academic training of graduates of a Master's or Diploma programme with the aim of completing a Doctoral programme in Informatics. Applications from individuals who already hold a relevant doctorate or Ph.D. can therefore not be considered.

We look forward to receiving your application via our [Job Portal](#) under the reference code 505/25 **no later than April 29, 2026**.

Candidates must furnish proof that they meet the required qualifications by the end of the application deadline. However, candidates who fulfil the required qualifications but **do not yet possess the required Master's degree can apply**, provided they are able to meet this requirement at least **two weeks before the starting date**. Therefore, the latest possible deadline for meeting this requirement is **July 15, 2026**.

If you are interested in this position, please apply in German or English providing the usual documents:

- Letter of application.
- Curriculum vitae with clear information about the degrees, including date/place/grade, the experience acquired, the list of publications (if any), and any other relevant information (please do not include a photo).

Furthermore:

- Copy of the Bachelor's- and Master's degree certificates and transcripts of the courses.
- Copy of the Master's thesis (if written in English or in German).
- If an applicant has not received the Master's degree by the application deadline, the applicant must provide a written declaration, either by the supervisor or by the candidate themselves, on the feasibility of finishing the Master's degree by **July 15, 2026**, at the latest.
- Other documentary evidence that may be relevant to this announcement (see job profile and desired qualifications).

Do you have further questions? Please contact Prof. Dr. Martin Pinzger (Martin.Pinzger@aau.at). Recruitment and staff matters at the University of Klagenfurt are accompanied by the authority responsible for the recruitment procedure as well as by the [Equal Opportunities Working Group](#) and, if applicable, by the [Representative for Disabled Persons](#).

The University of Klagenfurt strives to increase the proportion of women in all areas where they are underrepresented and expressly encourages qualified women to apply. In case of equal qualifications, women will be given preference. The University of Klagenfurt is committed to anti-discrimination, equal opportunities, and diversity. People with disabilities and/or chronic illnesses who meet the required qualification criteria are expressly encouraged to apply.

Travel and accommodation costs incurred during the application process will not be refunded.

Translations into other languages shall serve informational purposes only. Solely the version advertised in the University Bulletin ([Mitteilungsblatt](#)) shall be legally binding.