

Professor Yochanan Altman

My research interests (past and current)

I have had a longstanding interest in people and organisations in a cross-cultural context. I have specialised in issues of careers and gender and in particular in the international aspects of human resource management. I have studied Chinese work and organisations for the past fifteen years and have an ongoing interest in the Middle East and Eastern Europe.

Another area of interest are the softer (micro) aspects of organisational behaviour and people management, with emphasis on materiality and lived experiences.

I have a particular interest in the practice of competitive peer review publishing and related issues on academia as a professional community.

Having acquired competence in Cognitive Behaviour Therapy I practice as Honorary Psychotherapist at the world renowned Maudsley Hospital in London.

Areas for future collaboration

I am proud to have founded the Journal of Management, Spirituality & Religion (published by Routledge) and its annual conference series held in Vienna (2010), Bangalore (2012) and Lourdes (forthcoming, 2013).

Funding streams used successfully

My main successes have been in various streams of European funding. These include Framework 5 and Framework 6, Daphne, DG Sanco (Lifelong Learning) and Fundamental Human Rights and Justice. I am a Framework 7 EU evaluator which gives me a good overview of issues and standards required for successful funding.

New EU projects are (2013-2016):

- RAINBOW-HAS (Rights through Alliances: Innovating and Networking Both Within Homes And Schools)
- CAMILLE (Empowerment of Children and Adolescents of Mentally Ill Parents through Training of Professionals working with children and adolescents)

Key publications/outputs

- What do we really know about corporate career women expatriates?, European Journal of International Management (2011)
- Exploring international work: types and dimensions of global careers, International Journal of Human Resource Management (in press)
- Strategic international human resources management: a comparative case analysis of Spanish firms in China, Management & Organization Review (2009)
- Work & Play, Journal of Organizational Change Management (2010)
- The organizational lunch, Culture & Organization (2010)
- Leadership in the academic field of management and the question of country-of-origin, British Journal of Management (in press)
- Strategies for revising and resubmitting papers to refereed journals, British Journal of Management (2008)
- On future spirituality at the workplace and the future of workplace spirituality, Handbook for Faith and Spirituality in the Workplace Springer (in press)
- Maximizing the triple bottom line through spiritual leadership, Information Age Publishing (in press)

Contact

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