

The Institute for **Higher Education Management - Director Univ.Prof. Dr. Barbara Sporn** ([www.wu.ac.at/ihm](http://www.wu.ac.at/ihm)) - at the **Department of Strategy and Innovation** of WU Vienna University of Economics and Business is currently inviting applications for

**an Assistant Professor, non-tenure track position**

(fulltime, post-doc, gross monthly salary: Euro 3,803.90)

**or two Teaching and Research Associate positions**

(30 hours/week, pre-doc, minimum gross monthly salary: Euro 2,148.38  
recognition of previous employment – if relevant to the advertised position – possible)

These positions will be limited to a period of 6 years, **starting on August 1, 2019**  
(Commencement date subject to change).

**Who we are:** The Chair of Higher Education Management has a research and teaching focus on strategy, organization and management of non-profit institutions like universities. In our empirical research, we cooperate with a well-established network of international scholars.

**Your tasks:** Your tasks will include contributions to research, teaching and administration at the chair, including co-supervision of Bachelor theses (pre-doc) and supervision of Bachelor and Master theses (post-doc). Pre-doctoral candidates will also enroll in WU's Ph.D. program. Postdoctoral researchers can pursue their own research agenda but are expected to participate in joint research projects with other members of the institute.

**Your profile**

- ❖ Solid academic qualification in Business Administration or a related field (post-doc: Ph.D. or equivalent, pre-doc: master's degree or equivalent)
- ❖ Motivation and capacity to excel in both research and teaching
- ❖ Qualifications in one or more of the following areas:
  - Higher Education Management (including leadership, governance, organization)
  - Strategy and Innovation in the Higher Education Sector;
  - Change and Adaptation of Complex Organizations
  - Performance Management in Universities
  - Quantitative and/or qualitative empirical research methods and big data analysis (e.g., QCA, Python, R)
- ❖ Very good command of MS Office
- ❖ Very good communication skills
- ❖ Very good written and oral command of the English language  
(for international candidates, German language skills are a plus)
- ❖ We are looking for enthusiastic, curious team players who are passionate about research and teaching and willing to take on responsibility.



**Application materials can be submitted online until June 12, 2019:**

[www.wu.ac.at/jobs](http://www.wu.ac.at/jobs) (Reference Number: 204) Please check this site for further details on the application procedure.

Questions may be directed to Univ.Prof. Dr. Barbara Sporn ([barbara.sporn@wu.ac.at](mailto:barbara.sporn@wu.ac.at))