

Program WU Gender and Diversity Conference 2022

Day 1

| Date | March 24 | |
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| Time | Parallel session A (Online session 1) | Parallel session B (Online session 2) |
| 13:00 | Conference Welcome: Prof. Edeltraud Hanappi-Egger and Prof. Marie-Therese Claes | |
| 13:30 | Presentation 1: The impact of the Covid-19 pandemic on the labour market integration of refugee women in Austria. Almina Bešić & Petra Aigner | Presentation 1: Coding gender? Zu den Chancen und Herausforderungen von technischen Lösungen für diversitätsgerechte Stellenanzeigen. Aysel Yollu-Tok, Helena Mihaljević, Ivana Müller & Katja Dill |
| 14:00 | Presentation 2: Citizens' Reflections on Professionalism and Empathy toward Hijab-wearing Public Servants. Katharina Dinhof, Jurgen Willems & Noortje De Boer | Presentation 2: Kontrolle und Disziplinierung über mobiles Arbeiten – Chancen und Risiken für Frauen mit Betreuungspflichten. Anett Hermann |
| 14:30 | Presentation 3: Statelessness? A neglected but increasingly important category of inequality. Victoria Reitter | Presentation 3: Videovermittelte Sozialität während der COVID-19 Krise – Potenziale der In- und Exklusion. Katharina Miko-Schefzig & Cornelia Reiter |
| 15:00 | Discussion | Discussion |
| 15:45 | Coffee Break and online networking | Coffee Break and online networking |
| 16:15 | Presentation 4: Gender, competition and collaboration in the transition of an academic institution. Daniela Pauknerová, Zuzana Chytková, Nikola Frollová, Ivana Lukeš Rybanská | Presentation 4: Dis/organizing diversity management: Examining the two first years of diversity and inclusion work at a Nordic Bank Ece Gürsoy & Florence Villesèche |
| 16:45 | Presentation 5: Masked in virtuality Subtle discrimination of migrant professional in virtual work Hilla Back & Rebecca Piekkari | Presentation 5: Organizing for diversity in nonprofit organizations: Organizational democracy or managerialism? Berta Terzieva & Florentine Maier |
| 17:15 | Discussion | Discussion |
| 18:00 | End | End |

Day 2

| Date | March 25 | |
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| Time | Parallel session A (Online session 1) | Parallel session B (Online session 2) |
| 9:00 | <p>(Session organizers: Ajay Bailey & Saakshi Joshi)</p> <p>Presentation 1: Availability of public transportation to access healthcare for older adults in Bengaluru, India. Divya Sussana Patil</p> | <p>Presentation 1: Challenging privilege: incorporating the concept of deservingness into critical diversity studies. Christa Binswanger & Jelena Tošić</p> |
| 9:30 | <p>Presentation 2: Mobilities for productive ageing: inequalities in transport access for older women in Bengaluru, India Prajwal Nagesh</p> | <p>Presentation 2: A Biographic Approach to Differential Impacts of Social Class Backgrounds on Women's Careers. Lea Katharina Reiss</p> |
| 10:00 | <p>Presentation 3: Fluid identities: Locating intersections between age, capital, class, religion and mobility Seama Mowri</p> | <p>Presentation 3: Woman or old? On the intersection of age and gender and the gaze of youth in Western feminism. Maryam Laura Moazedi</p> |
| 10:30 | <p>Presentation 4: Public spaces and safety: Experiences from Kolkata, India Sanghamitra Roy</p> | <p>Presentation 4: Inequality in the workplace. Legal framework and minority employees' awareness of legal possibilities for protection of labor rights. Ana Nestorovic</p> |
| 11:00 | <p>Presentation 5: Unequal access to public transport and transport-related social exclusion of older adults in Dhaka, Bangladesh Selim Jahangir</p> | <p>Presentation 5: Of Athletes, Bodies and Rules: Making Sense of Caster Semenya. Matteo Winkler & Giovanna Gilleri</p> |
| 11:30 | <p>Presentation 6: Exploring women's safe travels in the Delhi Metro using story completion Saakshi Joshi</p> | <p>Presentation 6: From Implementation to Confirmation of Gender-Responsive Budgeting? The Case of Austria. Tobias Polzer & Johann Seiwald</p> |
| 12:00 | Discussion | Discussion |
| 12:30 | Lunch Break | Lunch Break |
| 13:30 | <p>Presentation 7: Who Speaks for Justice? Individual and Institutional Predictors of CEO Activism. Alison Cook, Christy Glass & Alicia Ingersoll</p> | Lunch Break |
| 14:00 | <p>Presentation 8: Apocalypse now! Or, how an imagined dystopian future for some is already lived reality for others. Thomas Burø, Jannick Friis Christensen & Bontu Lucie Guschke</p> | <p>Presentation 7: Organisational gender regimes in Saudi Arabia: Intersecting social norms. Claudia Eger</p> |
| 14:30 | <p>Presentation 9: Navigating Homosexuality in Accounting: A Critical Perspective on Capitalist Career Drivers in a Heteronormative Environment. Antonio Marković & Lea Katharina Reiss</p> | <p>Presentation 8: (Un) challenging the masculine structure. Examining masculinities and femininities' intersectional dynamics in a police force. Andrea Romo Pérez & David Anrango</p> |

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| 15:00 | Presentation 10: Equality, diversity and inclusion as a moral market. Flora Antoniazzi | Presentation 9: The Limits of Representation? How Gender Diversity Affects Bias against Women of Color. Rana Abulbasal & Christy Glass |
| 15:30 | Presentation 11: Bigger is better or small is beautiful? Comparing the working conditions in the SMEs and large garment industries in Ethiopia Wogene Berhanu Mena | Presentation 10: Boundary work and the Creation of Organizational Inclusivity in Low-Wage Service Sector Work: “Most local people do not choose this kind of work”. Dide van Eck, Laura Dobusch & Marieke van den Brink |
| 16:00 | Discussion | Discussion |
| 16:30 | Closing remarks | Closing remarks |
| 17:00 | Farewell, (virtual) coffee and online networking | Farewell, (virtual) coffee and online networking |