



CURRICULUM VITAE

NAME

Univ.Prof.Mag.Dr. REGINE BENDL

BIRTHDATE

September 20, 1963

NATIONALITY

Austrian

CURRENT POSITION

Professor for Gender and Diversity in Organisations
Institute for Gender and Diversity in Organizations
Department of Management
Vienna University of Economics and Business

PROFESSIONAL EXPERIENCE

2015 to present Chair of the Institute for Gender and Diversity in Organizations
2015 to present Professor for Gender and Diversity in Organizations
2014 to 2015 Deputy Chair of the Institute for Gender and Diversity in Organizations
2004 – 2015 Associate Professor at the WU Vienna (Department of Management/Institute for Gender and Diversity in Organizations)
2003 – 2004 Aigner Rollett Guest Professor at the University of Graz for Gender and Organization Studies
2002 – 2003 Assistant Professor at the WU Vienna (Department of Management/Institute for Gender and Diversity in Organizations)
1991 – 2002 Assistant Professor at the WU Vienna (Department of Marketing, Institute of Retailing and Marketing)
1989 – 1991 Administrator under Contract (Vertragsbedienstete VB I/a) at the WU Vienna

SCHOLARLY EDUCATION

2004 Venia Docendi "Betriebswirtschaftslehre und Geschlechterforschung"
(ao.Univ.Professorin, WU Vienna, May 11, 2004)

Habilitation Thesis "Revisiting Organizational Theory – The Integration and
Deconstruction of Gender, and the Transformation of Organizational
Discourse"

1992 – 1996 Doctoral Studies in Economic and Social Sciences at the WU
Vienna (Dr.rer.soc.oec., WU Vienna)

Doctoral Thesis „Integration von Programmen zur Chancengleichheit von
Frauen am Arbeitsplatz in die strategische Unternehmensführung. Eine
theoretische und empirische Analyse“

1982 – 1989 Studies in Economics and Business Administration at WU
Vienna (Mag.rer.soc.oec)

VISITING FELLOWSHIPS

November 2008 – February 2009 Visiting Professor at the Department of
Management, Auckland University of Technology (New Zealand)

October 2000 – July 2001 Visiting Fellow Centre for Cross Cultural Research
on Women, Oxford University (Great Britain)

March 1999 – July 1999 Visiting Fellow Department of Sociology, Social
Gerontology and Gender Studies, Vrije Universiteit Amsterdam (The
Netherlands)

August 1998 Feminist Summer School, Turku (Finland)

AWARDS/PRIZES AND SCHOLARSHIPS

WU Vienna A-Publication Award (2014)

EMERALD Highly Commended Paper Award (2013)

Shortlisted on the Nomination List for the Chair Diversity Management
(Technical University Munich, 2014)

Ranked First on the Nomination List for the Chair Women's and Gender
Studies (University of Linz, 2012)

EMERALD Highly Commended Paper Award (2009)

WU Vienna A-Publication Award (2009)

EURAM Best Paper Award (Track 'Gender Equality and Diversity in
Management') (2007)

Käthe Leichter Prize for Special Achievements in Women's and Gender
Studies (2005)

National Bank of Austria Fellowship of the WU Vienna (2001)

National Bank of Austria Dr. Maria Schaumayer-Scholarship (2000)

National Bank of Austria Fellowship (1999)

Dr. Maria Schaumayer Foundation Prize (Dissertation) (1997)

Chamber of Labour Prize (Dissertation) (1997)

RESEARCH FIELD

Gender in Organizations
Organizing and Managing Diversity
Intersectionality, Inequality and Inclusion in Organizations
Subtexts of Organization Theories

**UNIVERSITY
TEACHING**

2002 to present Institute for Gender and Diversity in Organizations (WU Vienna)
WS 2003/04 University of Graz (Aigner Rollett Guest professorship)
1992 – 2002 Institute of Marketing at the WU Vienna
1990 – 1991 Institute Wirtschafts- und Verwaltungsführung WU Vienna

**PRIMARY TEACHING
AREA**

2002 to present Diversity Management (Bachelor, Master)
2010 to present Organizational Behavior, Team Development (Master)
2004 – 2012 Human Resource Management, Leadership and Organization (Magister, Bachelor)
2002 – 2010 Diversity Management (MBA)
1991 – 2002 Marketing and Retailing (Magister)

EDITORSHIPS

2010 – 2016 Equality, Diversity and Inclusion – An International Journal
2009 – 2015 Diversitas – Zeitschrift für Managing Diversity and Diversity Studies

EDITORIAL BOARDS

2009 to present Editorial Board Member 'British Journal of Management' (BJM)
2008 to present Associate Editor 'Gender, Work and Organization' (GWO)
2008 to present Member Editorial Board 'Gender in Management – An interdisciplinary Journal' (GiM)
2008 – 2011 Editorial Board Member 'Canadian Journal of Administrative Sciences' (CJAS)

**RESEARCH
EVALUATOR**

Jubiläumfond der Österreichischen Nationalbank
Member of Selection Committee "Gender and Diversity Prize", Austrian Chamber of Commerce
Schweizer Nationalfonds zur Förderung der wissenschaftlichen Forschung (SNF)

**BOARD MEMBER/
STANDING WORKING
GROUP/RESEARCH
ASSOCIATIONS**

2010 – 2016 Convener of the Standing Working Group (SWG) 'Gender and Diversity' at EGOS (European Group for Organization Studies)
2009 – 2012 Board Member EURAM (European Academy of Management)
2007 – 2012 Member EURAM (European Academy of Management)
2004 to present Member AOM (Academy of Management)
2004 to present Member EGOS (European Group for Organizational Studies)
2001 to present Member EFAS (Economic and Feminism in Science)

**FUNCTIONS AT WU
VIENNA**

since 2003 WU-Cooperation-Delegate Kingston University (London/Great Britain)
since 2002 Member of the Department of Management
since 1990 Member of the Working Group for Women in Research and Teaching
2005 – 2011 Member of the Institute of Management and Organizational Behaviour
2003 – 2004 Member of ALFA Project
2002 – 2004 Member of the Board AssistentInnenverband
2001 – 2003 Member of the Commission for Equal Opportunities
1997 – 2001 Member of the Section Business Administration
1997 – 1998 Chairwomen of the Working Group for Equal Opportunities
1994 – 1998 Member of the Working Group for Equal Opportunities
1994 – 1998 Member of the Inter-University Coordination Centre for Gender Studies
1992 – 1996 Member of the Section Business Administration
1992 – 1996 Member of the Conference of the Institute of Marketing

**FUNCTIONS OUTSIDE
WU VIENNA**

since 2004 President of the Austrian Society for Diversity (ASD)
2004 – 2012 Board Member "Rosa Mayreder College" (RMC)
2006 – 2007 Member of the Working Group „Ö-Normung und Diversitätsmanagement“ in the Austrian Standards Institute
2003 – 2004 Board Member „Sprungbrett“ 1998 – 2004 Jury Member of „Total-Equality Österreich“
1996 – 1998 Jury Member of „Taten statt Worte“ (NÖ)
1998 Adviser of the EU-Project „Best practices of affirmative action. Strategies for decision-makers in firms and politics (EU's fourth program for equality between women and men 1996-2000)
1991 – 1995 Trainer Berufsförderungsinstitut

FURTHER EDUCATION

Focus Diversity Management

- 2006 Emotional Intelligence (Lee Gardenswartz/Anita Rowe)
- 2005 Conflicts and Interventions in Diversity Management
- 2003 – 2004 Certified Trainer Managing Gender and Diversity (Adult Education Center)

Focus Group Process, Communication and Conflict

- 2015 The Art of Perceiving Development (I-III)
- 2005 Communication, Conflict and Gender
- 1997 System Laboratory (Austrian Society for Group Dynamics and Organisation Consulting, ÖGGO)
- 1997 Group Dynamic Seminar (Institute for Applied Philosophy)
- 1996 Group Dynamic Seminar (Institute for Applied Philosophy)
- 1993 Conflict Management and Representation of Interests (Institute for Applied Philosophy)
- 1992 Conflict Management (Institute for Applied Philosophy)
- 1992 Rhetoric Seminar (WU Vienna)
- 1991 Group Dynamic Seminar (University of Klagenfurt)
- 1991 Conflict Management (Assistant Professors Association WU Vienna)
- 1991 Group Dynamics and Society (University of Klagenfurt)
- 1991 Organization Laboratory (University of Klagenfurt)

Focus Didactics and Research

- 2014 – 2015 Career Programm for female Researchers (WU Vienna)
- 2003 – 2004 Gender-sensible Didactics at Universities (WU Vienna)
- 1994 Discussion and Argumentation (WU Vienna)
- 1993 Planning Research Projects (Assistant Professors Association WU Vienna)
- 1993 Managing Learning Process in and between Groups (Assistant Professors Association WU Vienna)
- 1991 Career Planning for Assistant Professors (Central Committee of University professors)

Focus Media

- 2009 Media Training (Federal Ministry of Science and Research)

LANGUAGES

- German: first language
- English: fluent
- French: working knowledge