



## The 11<sup>th</sup> Austrian Early Scholars Workshop in Management

April 25–26, 2024

@ Vienna University of Economics and Business (WU Vienna), Austria

The Eleventh Austrian Early Scholars Workshop in Management provides an opportunity for **advanced PhD students and academics in early career stages from all countries** to present their research and discuss it with colleagues and professors from international and Austrian universities. In addition to facilitating intellectual exchange, this program supports the development of a global network of Early Scholars interested in management and organization studies from institutional, organizational and behavioral perspectives.

### Workshop Conveners & Faculty Members

Robert M. Bauer, Professor of Organization and Innovation (JKU Linz)

Giuseppe Delmestri, Professor of Change Management & Management Development (WU Vienna)

Renate Ortlieb, Professor of Human Resource Management (University of Graz)

### Faculty

John Amis, Professor of Strategic Management and Organisation (University of Edinburgh)

Laura Dobusch, Assistant Professor at the Institute for Change Management and Management Development (WU Vienna)

Dennis Jancsary, Assistant Professor at the Institute for Organization Studies (WU Vienna)

Martin Kornberger, Professor of Ethics in Management (WU Vienna)

Waldemar Kremser, Professor of Strategic Management (JKU Linz)

Johanna Mair, Professor of Organization, Strategy and Leadership (Hertie School of Governance Berlin & Stanford University)

Renate Meyer, Professor of Organization Studies (WU Vienna & Copenhagen Business School)

Mia Raynard, Assistant Professor at the OBHR Division (University of British Columbia)

Elke Schüßler, Professor of Business Administration & Entrepreneurship (Leuphana University Lüneburg)

### Target Group and Eligibility

The target group of the Workshop is early career scholars who intend to pursue an academic career in the fields of organization and management, human resource management, strategy, innovation, entrepreneurship, organizational behavior, international management or public management. The Workshop is open to academics in early stages of their academic careers and PhD students who have already completed a substantial part of their dissertation projects.

The Austrian Early Scholars Workshop in Management invites research that covers a broad range of topics and draws from a variety of theoretical and methodological approaches. In addition, given faculty members' extensive expertise in institutional theory as well as in organizational change, innovation, digital transformation and the grand societal challenges, the Workshop provides an environment particularly conducive to research in these areas.

### Application Process

Applicants are requested to submit a CV and a short essay (max. 2,000 words) that summarizes their research to be presented during the Workshop. Please send your CV and short essay no later than **February 11, 2024** to [aesw@wu.ac.at](mailto:aesw@wu.ac.at)

Notification of acceptance is sent out no later than **February 23, 2024**. A longer paper, either an extended essay (max. 4,000 words) or a full paper (max. 8,000 words), must be submitted by **April 8, 2024** for distribution to discussants and participants.

### Workshop Format

All participants present a piece of empirical or conceptual research during the Workshop. Each participant is assigned to one of two formats: (1) presentation in a plenary session (twenty minutes for presentation, followed by eight minutes for feedback from two discussants and twelve minutes for open discussion); (2) discussion at a development roundtable with four Early Scholars and two faculty members (five minutes for introductory statement followed by 25 minutes for everyone at the roundtable to provide feedback based on their advance reading of the paper, and open discussion).

To be able to contribute fully to the discussions and aid their fellow researchers, participants are required to prepare by reading their colleagues' essays and full papers prior to the Workshop. Essays and papers are distributed electronically one week prior to the Workshop.

### Program and Fees

The Workshop commences on April 25, 2023, lunchtime. We adjourn no later than April 26, 2024, 4:00 p.m. There are no participation fees for accepted Early Scholars. The Workshop dinner on Thursday is covered by the organization.

### Conference Venue

The Workshop is held at [Vienna University of Economics and Business \(WU Vienna\)](#), Austria. The campus is conveniently accessible by public transportation. Frequent, fast [trains](#) connect Vienna to Linz, Graz, Salzburg and Munich. Vienna is also connected with a wide network of night trains, e.g. [Nightjet](#) (watch out for "Sparschiene" tickets. If you buy a ticket early in advance, you can save a lot of money).

We also offer a few slots for virtual participation in a development roundtable to provide Early Scholars, who cannot travel to Vienna, with an opportunity to give and receive feedback.

### Accommodation

Participants are responsible for their travel arrangements and accommodation. We reserve hotel rooms close to the venue. Organizers will contact accepted participants and, if desired, provide support with booking suitable accommodation.

### Contact

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