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- Current position: Ordinary Professor for Austrian and European Labour Law and Social Security Law at the Vienna University of Economics and Business, since 01.09.2012
- Personal details: born 1955 in Vienna (Austria)  
Austrian citizen
- Legal education: Habilitation at the University of Vienna, Faculty of Law (Supervisors: Prof.Dr.Theodor Tomandl and Prof.Dr.Josef Aicher), 14.1.1984  
Teaching admission for Labour law and Social law  
Doctor of Laws, University of Vienna, Faculty of Law, 13.12.1977  
Law studies, University of Vienna, 1973-1977 (Final examination 25.5.1977)
- Professional experience: Ordinary Professor for Labour Law and Social Security Law at the Karl-Franzens-University Graz from 01.10.1996-31.08.2012  
Dean in charge of studies at the Karl-Franzens-University Graz from 1.6.1999-31.3.2004  
Full Professor for civil law and related fields, University of Konstanz from 1.10.1990-30.9.1996;  
Dean of the Faculty of Law of Konstanz-University 1992/93 and 1994/95;  
Summer semester 1996: Vice-President of Konstanz University  
Associate Professor for Labour law and Social law at the University of Vienna, 1.3.1988-30.9.1990  
Deputy Chairholder at the University of Konstanz, 1.4.1990-30.9.1990  
Humboldt-Scholar at the University of Konstanz, 1.7.1989-31.3.1990

Chairman of the group „Wirtschaftsbezogene Forschung und Technologie“ within a delegation to the Austrian Federal Ministry of Scientific and Research, 1.6.1988 – 30.6.1989

Assistant at the Institute for Labour law and Social law at the University of Vienna, 1.6.1977 - 29.2.1988

Deputy chairholder at the University of Konstanz (chair of Prof. Rütters), 1.10.1986-31.3.1987

Deputy chairholder at the University of Münster (chair of Prof. Brox), 1.4.1986-30.9.1986

Research assistant at the Institute for Labour law and Social law, University of Vienna, 1.11.1975 - 25.5.1977

Appointment:

Full Professor for Labour law and Social law, University of Innsbruck; appointment rejected on 13.1.1994

Teaching activities:

Professore di visita Università degli Studi Trieste since 2004

Lecturer at Postgraduate Master Program of the University of St. Gallen – European and International Business Law since WS 1993/94

Visiting Professor at the University of St.Gallen, WS 1991/92

Assistant Professor for Civil Law (BGB) at the „Württembergische Verwaltungs- und Wirtschaftsakademie“ (WS 93/94-SS 1996))

Visiting Professor of Southern Illinois University at Carbondale (Department at Bregenz, Austria): Legal Aspects of European Integration, WS 1994/95

Lecturer at the University of Technology Vienna, SS 1983, SS 1984, SS 1985, SS 1986, SS 1987

Visiting Professor at the University of Passau, SS 1985

Lecturer at the Faculty for social and economic Sciences, University of Vienna, WS 1977/78, SS 1979, SS 1983 and WS 1983/84

Lecturer at the Faculty for basic and integrative Sciences, University of Vienna, WS 1978/79-WS 1982/83

Editorial activities:

Editor of the „Arbeits- und Sozialrechtskartei (ASoK)“; Co-editor of the journal

„Österreichisches Recht der Wirtschaft“, September 1986- April 1990

Memberships: Chairman of the European Institute for Social Security, Leuven  
Austrian Society for Labour law and Social Law  
Austrian Society for comparative law  
International Society for Labour Law and Social Law  
Member of the Scientific Advisory Board of the Max Planck Institute for Social Law and Social Policy

Non-academic activities:

Lawyer, managing director and partner of the Herbst & Kinsky Rechtsanwälte GmbH since 01.10.2012  
Lawyer at the DLA–Piper Rechtsanwälte GmbH from 01.05.2005-30.09.2012  
Advocate (Bar Association Vienna) since 2008  
Advocate (Bar Association Braunschweig) since 24.9.1998  
Chairman of the Board of the Universal Museum Joanneum GmbH (2001-2008, and since 2012)  
Vice chairman from 2008-2012  
Member of the advisory board in the Strategy group Gender & Diversity of the federal ministry for Science and Research since February 2011  
Member of the council of the University of Applied Sciences (Fachhochschulrat) from 2010-2012  
Chairman of the association of Lawyers in Graz from 2004-2012  
Chairman of the university council of the Medical University of Graz (2003-2008)  
Member of the University Council of the Alpen-Adria University of Klagenfurt (2012/2013)  
Member of the foundation council of the ORF (2001-2006)  
Chairman of the SGFÖ in the association of Austrian Social insurance companies (2002-2004)

Awards:

Grand Decoration of Honour to the Region Styria 2014  
Grand Decoration of honour (Officers Cross) for services to the Republic of Austria 2005  
Walther Kastner award 1980 and 1984  
Leopold Kunschak award 1984  
Kardinal Theodor Innitzer award 1984