

WU Vienna

CEE Masterclass 21/22

Teambuilding

Documentation

20.11.21, 10-6h

WU, Vienna

Participants

Lisa-Maria Baumgartner

Lukas Fanninger

Hazel Alexandra Fores Prieto

Sofia Forss

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Facilitation:

Johannes Jurka

CEE

Masterclass

Teambuilding

Nov 20, 10-6

Adrianus

Objectives

Students

- ⇒ get to know each other (better)
- ⇒ establish a good foundation for future cooperation
- ⇒ establish group rules for their cooperation & elect 'class president'

AGENDA

10⁰⁰

Welcome & Orientation

TEAM WORK I

'Getting to know each other'

13³⁰

LUNCH at 'Glashaus'

~14⁴⁵

TEAM WORK II

'Cooperation'

Electing 'clon president'

18⁰⁰

The End

For today to be successful

knowing
names

hard facts
& soft facts

stay motivated

be comfortable
around
each other

open &
confident

good group
dynamics

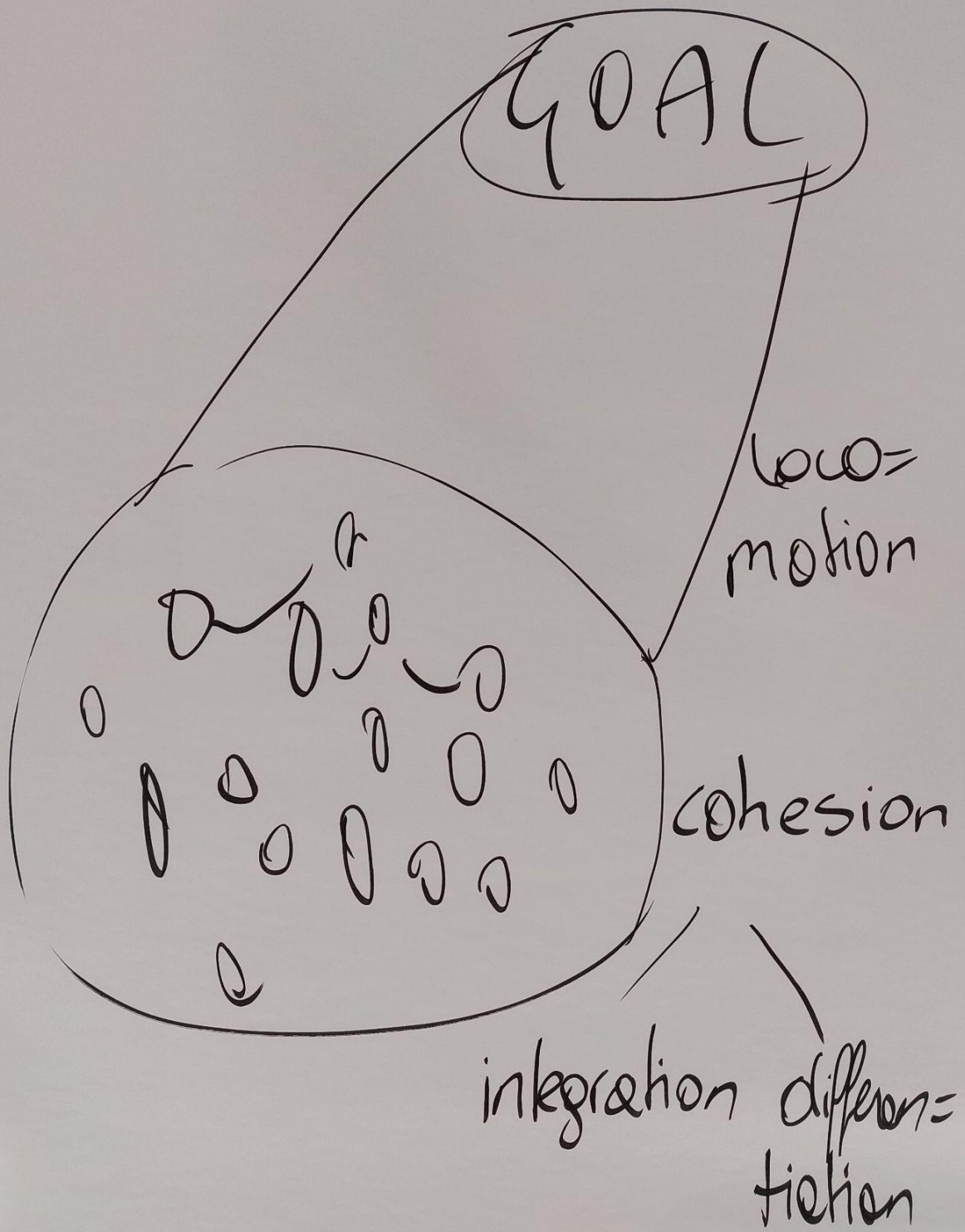
'yes
attitude'

have online
events &
team

colleagues
& friends

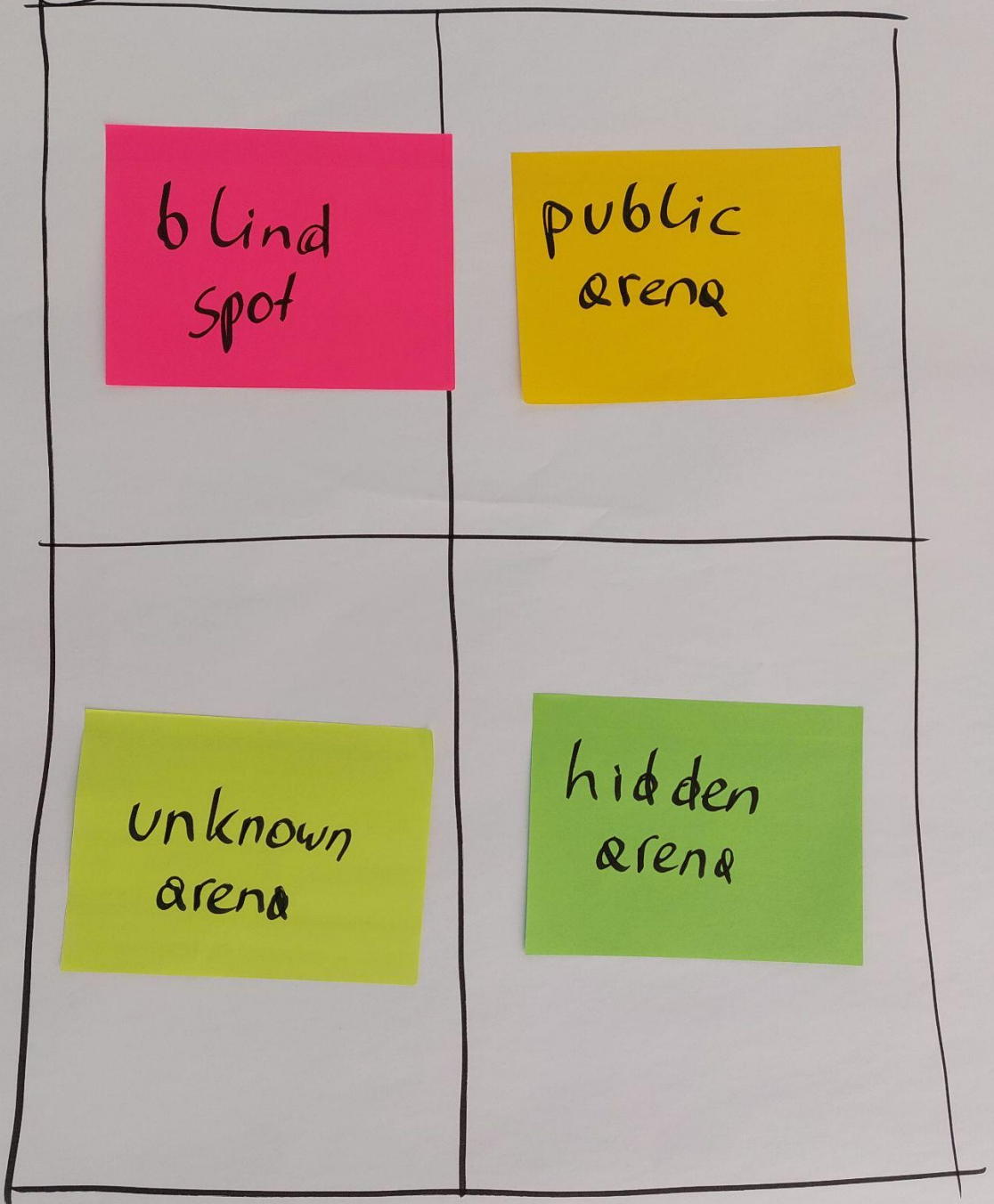
speak
openly

friendly &
comfortable
atmosphere



JOHARI WINDOW

known
to
others



- known by myself -

TEAM WORK I

"getting to know
each other"

① Beginner's mind — ^{2min/person}
free associations, hypotheses
about colleagues



② Interviewing each person —
① person: biographical facts,
^{10min/person} striking events

② profession: major, motivation for
studies program, interest
in CEE

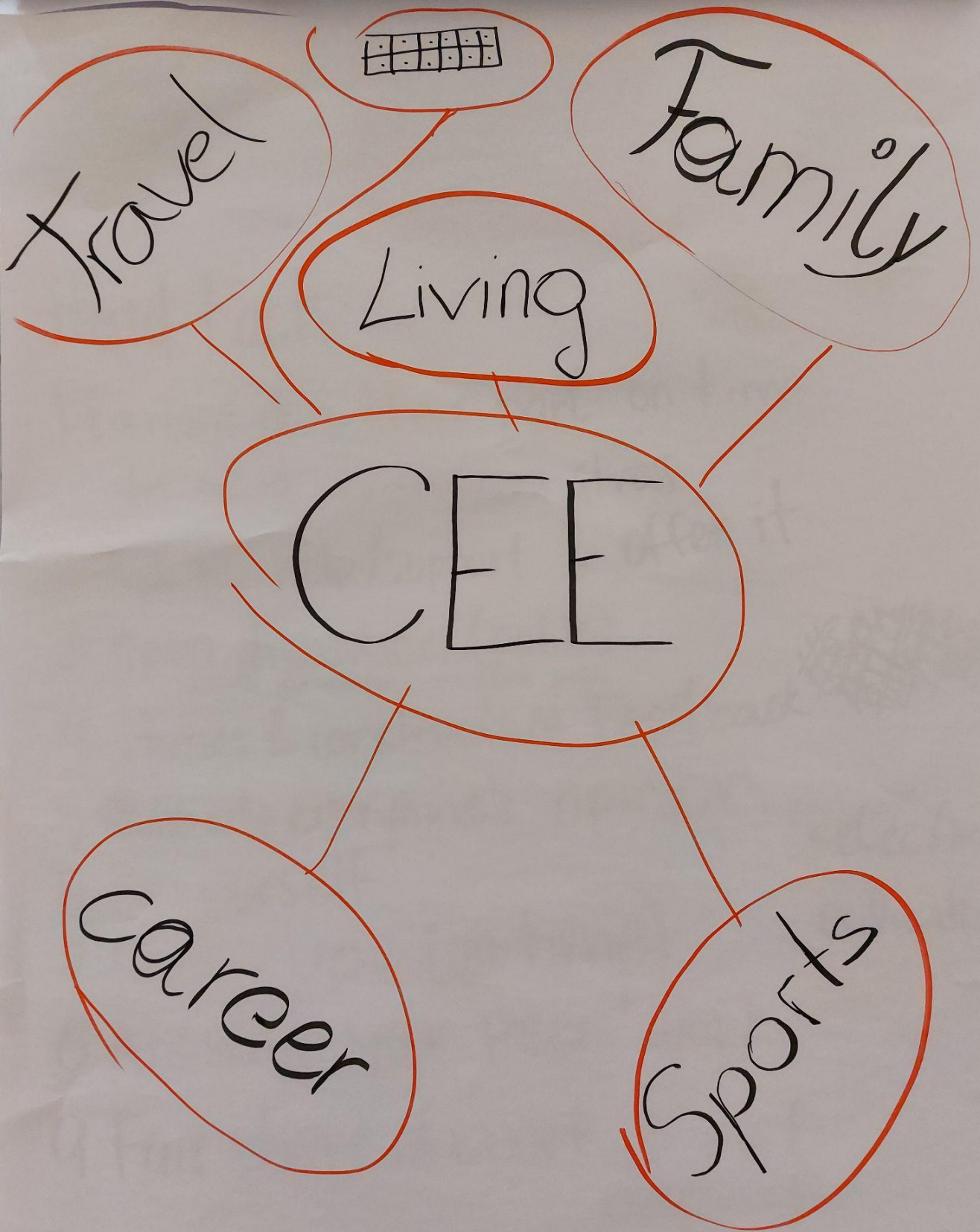
③ 5 min
presentation
to colleagues

funny, lively,
creative

sketch, song,
TED Talk,







CEE self-support group

- VIKTOR grass green
- HAZEL pink
- LISA dark green

Pipeline group exercise



Including
entire
group

Why? Since we are a small intake, networking is even more important.

Inner - Outer - Circle issue

Ideas

- * Social Media
- * unofficial Communication in the WA-Group (funny, ...)
- * Online Teambuilding? Escape the room?
- * Organizing a Get2gether after the Lockdown
- * Personal Profiles → learn (see SIMC)

(* making the Teambuilding Day mandatory)
(strictly mandatory!)

Lukas

Nils

Olesia

Alexander

trick

Communication

STANDARD

- do not interrupt
- be respectful
- listen
- greeting + friendly atmosphere

YES!
And...

CALLS

not only
walks
to meet
offline ♥
but also

- camera turned on
 - during informal calls
 - when speaking
- unmute > chat

send your name

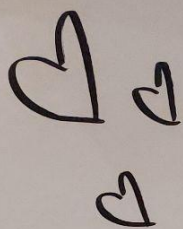
INTERNAL

shared vision

- use "big" WhatsApp group
- MS Teams group
- LinkedIn group

EXTERNAL

- class president = single point of contact



project



Hard Facts:

1. Everyone does their part on time.

to avoid unnecessary stress

2. Ask for help/support & offer it

3. Open discussion (polite)

→ To get everyone on same page

4. Honest & constructive Feedback

5. Evaluate everyone's opinion

6. Be yourself

7. Show Up: (on time)

8. Appreciate ~~your~~ your peers' work

9. Fair share of work & not overstep

10. ENJOY THE PROCESS! ♥

selective
authenticity

Feedback

behavior

impact

"I - messages"

ask if people want feedback





Electing 'Class President'

Decide on a method to
select a person

Do carry out the vote

Lisa

Laura

Walk 'n' Talk

After today what would
I share about the CEE
group:

- to a professor
- to a close friend
- to my diary

